

Eric Boggs

University of Oregon

Lundquist College of Business

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Experienced teacher, facilitator, learning designer, consultant, and instructor with two decades of experience in the field of leadership training and experiential learning in academic, outdoor, and corporate settings. Founder and principal of a bespoke consulting firm working exclusively on leadership development, immersive learning, and training with clients from small non-profits to fortune 50 tech companies.

EDUCATION

M.S. Geography; Concentration: Experiential Learning. University of Oregon, Eugene, OR

M.A. Education; Concentration: Leadership Education. Pacific University, Forest Grove, OR

B.A. Environmental Studies; Concentration: Environmental Studies. Lewis & Clark College, Portland, OR

Oregon Teacher Licensure; Endorsements: Social Studies, Civics, Ethics, Economics, Language Arts

UNIVERSITY OF OREGON TEACHING EXPERIENCE 2017 - Present

Instructor of Management, Lundquist College of Business, University of Oregon

BA 308 Leadership & Communication

BA 308 Honors Leadership & Communication

BA 308 Leadership & Communication (Online-Hybrid 2019)

MGMT 410-510 Resilient Leadership for Social Impact (New Course Designed & Successful Piloted)

MGMT 615: Leadership (MBA Program)

BA199 Social Entrepreneurship in London

OPRE 188 Global Leadership in London

OPRE 188 Advancing Your Academic Success

SOJC 408 Cuba Experiential Learning, Sri Lanka Experiential Learning, New Zealand Exp. Learning

HONORS/FELLOWSHIPS

- 2022 Google Marketing Next Generation of Leaders Summit Invited Presenter
- 2021 Inclusive Teaching: Showcasing Diverse Content in the Classroom Invited Presenter
- 2020 Covid-19 Teaching Awards Recipient
- 2020 Lundquist College of Business, Faculty Excellence in on-line teaching workshop invited presenter
- 2019 Sustainability Fellow: University of Oregon Sustainability Center
- 2019 Avamere Family of Companies Leadership Retreat – Invited Presenter
- 2019 CAIT Fellow: Core Education Community Accelerating the Impact of Teaching
- 2018 Faculty Fellow: Summer Teaching Institute, Online Teaching Design
- 2017 Provost's Teaching Academy Member
- 2017 National Outdoor Leadership Expedition Faculty Summit- Invited Presenter
- 2016 "OA Star Award," University of Oregon distinguished recognition for those themselves by applying their professional efforts for the betterment of the entire institution & community
- 2016 "OA Excellence Award," University of Oregon for performance in risk management
- 2015 Faculty Service Award, NOLS Scandinavia for exceptional performance in course outcomes
- 2014-present Association for Experiential Education Storytelling Event "Activate Experiential Education"- Invited Keynote & MC

ACADEMIC WORK EXPERIENCE

Instructor (2017- Present. 3 FTE)

- Developed leadership and communication skills curriculum
- Taught leadership and communication skills curriculum to undergraduate and graduate students
- Facilitated experiential learning opportunities for students by placing them on high-level projects for non-profit and government agencies in the Eugene/Springfield area
- Develop and facilitated experiential learning and leadership workshops for the Oregon Executive MBA program (2018-present)
- Facilitated Strengths Based Leadership workshops for MSF Program
- Developed and taught new course, MGMT 410-510 for Undergraduate and Graduate students on Leadership for Social Impact
- Developed new activities, exercises, and lessons for online leadership coursework in partnership with Nicole Wilson to develop an Online/Hybrid Leadership and Communication course (2019)
- Served on MBA Leadership Review Curriculum
- Partnered with Global Education Oregon to design and facilitate pandemic “Study Away” program “Expedition Oregon.”
- Partnered with Global Education Oregon (GEO) to design “Study Away” program Leadership in Oregon’s Outdoor Recreation Economy in Oregon
- Partnered with GEO to design Singapore Leadership and Communication Program
- Partnered with GEO to design Global Leadership course for Business School Students in London
- Designed and Facilitated GEO’s experiential learning -Global Leadership Challenge for APSR students
- Collaborated with School of Journalism and Communications to design and facilitate leadership and storytelling experiences for SOJC/LCB students in Cuba, Sri Lanka and New Zealand
- Facilitated University Staff Training for Career Services and Oregon Executive MBA program

Lundquist College of Business Honors Program Director (2017- Present .4 FTE)

- Serve as recruiting coordinator for prospective undergraduate students in the Honors program including meeting with students, speaking engagements and attendance/participation in recruiting events
- Evaluated program to enhance access and inclusion of underrepresented groups and modified program components resulting increased diversity of gender, racial identity, and first-generation students
- Adapted efforts to recruit Direct Admit students
- Reviewed applications for potential business honors students
- Interviewed and assess business honors candidates
- Admitted and orient admitted business honors students
- Managed and direct Business Honors student management board
- Developed and facilitated Summer Academy to Inspire Learning (SAIL) for LCB
- Managed the Honors program budget in coordination with the Associate Dean for Undergraduate Programs
- Coordinated with the Office of Undergraduate Advising early registration for honors students
- Developed and pilot tested Assurance of Learning rubrics in BA308

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- Promoted the incorporation of high-impact pedagogies in classrooms through CAIT Fellows:
 - Facilitated international experiential education programs for honors students
 - Led the development and management of out-of-classroom, industry engagement experiences for Honors students
 - Enhanced the Honors Program undergraduate curriculum on an on-going basis. Including course changes, seminars, external partnerships, industry speakers, case competitions, conference and/or events
 - Designed and facilitated virtual study abroad program in collaboration with Brazilian Universities
 - Partnered with Career Services to enhance education and career development for honors students
 - Development of prototype credit-bearing course syllabus and activities for DCICC leaders
 - Lead Spencer Butte Challenge at Business Honors orientation
 - Worked with academic departments on faculty staffing of honors courses
 - Organized and facilitate Honors Alumni Banquet and mentorship programs
 - Collaborated with the Development office in support of fundraising efforts for the Honors Program
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Lundquist College of Business: Leadership, Global & Experiential Learning Responsibilities

- Facilitated Lundquist “Forty under 40” advisory group discussion on mentorship and belonging
 - Worked with the Associate Dean on developing experiential learning goals and assessment protocols for domestic and international experiences
 - Assessed best practices for experiential learning opportunities in Centers of Excellence
 - Developed Lundquist College of Business global education initiatives
 - Developed and proposed for fifth year Master of Science in Leadership and Advanced Strategy
 - Developed and proposed a new Alumni Mentorship Program
 - Developed and proposed a Center for Leadership and Experiential Learning
 - Met with potential donors, supporters, and alumni on program ideas and development efforts
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Lundquist College of Business Flight School Mentorship Program Co-Director (Fall 2020- Present .1 FTE)

- Designed curriculum for pilot peer to peer mentorship program to create belonging
 - Piloted on-line mentorship curriculum with student leaders to increase student engagement and retention
 - Managed Flight School mentorship program (Until 2021)
 - Adapted Flight School curriculum to in-person events, experiential learning, and team activities
 - Train Flight School mentors in immersive, discussion-based facilitation training
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Oregon Consulting Group Interim director/ co-director (Spring 2021-Present .2 FTE)

- Mentored, coached, and assessed Oregon Consulting Group student performance
- Diagnosed team functionality and provided resources when necessary
- Attended Executive Leadership Team meetings
- Facilitated and participate in weekly Oregon Consulting Group Seminars

Williams Council Member (2018-present)

- Evaluated proposals on innovations within specific courses; imaginative new cross-disciplinary courses; opportunities to deepen students' engagement with diverse, cross-cultural perspectives; new ways of providing peer to peer learning support, and new ways of conceptualizing teaching and learning within existing disciplines.
- Interviewed faculty on their proposals, pedagogies, plans and budgets
- Conferred with Williams Council to award funding to faculty proposals
- Evaluated and Award Williams Fellowships

Senior Faculty National Outdoor Leadership School (June 2001–Present)

Designed and led wilderness expeditions for leadership and team development

- Managed 20 team members in remote international wilderness areas such as Chilean Patagonia, Arctic Scandinavia, Brazilian Amazon or Baja, Mexico
- Taught theory classes on topics of advanced risk management, leadership, communication, judgment, and decision making and other related topics
- Recognized as an instructor for exceptional course outcomes based on student evaluations and consistently exceeding a 95% graduation rates
- Designed and delivered varying curriculums to as part of an instructor team for expedition-based university courses
- Facilitated 16-hour trainings on wilderness first aid and incident response to groups of 30 professionals 2-3 times a quarter
- Courses taught:
 - ENVST3011 Ethics & Leadership
 - LEAD6051 Group Leadership Techniques
 - LEAD 6053: Risk Assessment, Risk Management and Decision-making

Corporate Learning and Leadership Development Consulting and Training Experience

- Designed and Facilitated 3- Day Workshop for Google Marketing's Next Generation of Leaders Academy.
 - Insights Discovery Leadership Typologies and Influence London September 2022)
- Designed and Facilitated 2- day Leadership Workshop for YouTube Marketing division.
 - Enneagram leadership profiles and conflict across difference (Park City, UT August 2022)
- Designed and 1-day Leadership Workshop for YouTube TV team
 - Expedition Leadership, group dynamics, creating belonging (Jackson, WY. July 2022)
- Facilitated 7-day Executive Leadership Kayak Expedition
 - Leadership styles, communication, conflict, and well-being (Alaska July 2022)
- Designed and Facilitated 3- Day Workshop for Google Marketing's Next Generation of Leaders Academy
 - Storytelling, self-awareness, and values-based leadership (Pebble Beach, June 2022)
- Designed and Facilitated 7-day Executive Leadership Backpack Expedition. Darden Executive MBA
 - Leadership styles, communication, conflict, and well-being (Galiuro Wilderness, AZ, Spring 2022)
- Designed and Facilitated 7-day Executive Leadership Backpack Expedition. Main St. Family Medical
 - Leadership styles, communication and conflict (Galiuro Wilderness, AZ, Winter 2022)

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- Designed and Facilitated 7 month- long Remote Leadership Training Google’s NextGen @ Home
 - Art of Gathering, Power of Ritual, Gallup Strengths, Value Based Leadership (Remote 2021)
- Facilitated 7-day Executive Leadership Kayak Expedition
 - Leadership styles, communication, conflict, and well-being (Baja, MX Fall 2021)
- Conducted 3- Day Workshop for Google Marketing’s Next Generation of Leaders Academy (NextGen) Expedition Leadership, group dynamics, Influence and creating belonging (London. 2019)
- Designed and Facilitated Technology Association of Oregon’s Resilient Leadership Series
 - Resilience, Storytelling, Well Being, Belonging and Strengths Based Leadership (Remote, 2019)
- Consulted on curriculum and learning design for Intuit Leadership Summit
 - Courage, Bravery, Ethics and Leadership (Remote 2021)
- Facilitated monthly leadership workshop series for Caterpillar Inc.
 - Adjunct faculty for Rutgers Executive Education (Remote, 2021)
- Consulted leadership curriculum and learning design for CastleBranch Inc
 - Self-awareness, leadership and team dynamics (Remote, 2021)
- Design & Facilitated strengths-based leadership workshop for LongTom Watershed Council
 - Online workshops (Winter 2021)
- Design & Facilitated Google Communications & Public Relations Camp
 - Expedition Leadership, group dynamics, creating belonging (Tokyo, 2019)
- Designed Curriculum for Google School for Leaders (2017-2019)
 - “Leadership Lessons from Big Wave Surfers (Remote, 2017-2019)
- Facilitated Strengths based-leadership training Lane County Public Health (Eugene, OR Fall 2018)
- Facilitated Leadership Navigation Challenges (35x) Google’s School for Leaders
 - Design and facilitate leadership scavenger hunt for senior directors (2014-2017)

PRIOR WORK EXPERIENCE

Assistant Director for Experiential Learning, Holden Center for Leadership and Community

Engagement. The University of Oregon (June 2011–June 2017)

- Developed leadership for social change program curriculum
- Promoted the Alternative Break program mission and develop local and international partnerships
- Managed a \$150,000 budget and achieve revenue targets.
- Evaluated program to enhance access and inclusion of underrepresented groups and modified program components resulting increased diversity of gender, racial identity, and first-generation students
- Developed partnerships with international NGOs schools and maintain strong professional relationships with organizational partners including incident response and health and safety training
- Evaluated educational programs using industry and organizational benchmarks.
- Division of Student Life Assessment Fellows: Developed and implemented measurable outcomes for immersive education programs on campus
- Multicultural Organizational Development Department Implementation Team: Worked to follow through on Division of Student Life goals by promoting inclusion within program

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Program Director, Wilderness Institute for Leadership Development, Holden Center, University Oregon, (June 2011–June 2017))

Led the yearly residential Institute in outdoor leadership development for incoming first-year students.

- Planned and coordinated the development and implementation of program components
- Developed, implemented, and managed risk management protocol and incident response
- Partnered with local non-profits, conservationists, scientists, and environmental professionals for engaging students in service-learning projects,
- Hired, trained, supervised, and evaluated program staff.
- Developed budget and manage for fiscal sustainability.

Curriculum Director & Teacher, Northwest Youth Corps Outdoor School (2008-2011)

Lead all classroom and field operations of a small high school for student with academic and/ or behavioral challenges.

- Evaluated school program to meet state standards and best practices in alternative education
- Designed and taught leadership and experiential learning curriculum
- Co-authored successful grant proposals for program funding.
- Developed a place-based, project-based curriculum to engage students in learning and leadership

CONFERENCE PRESENTATIONS

Association for Experiential Education (AEE) Conference Presenter 2022, “Experiential Storytelling: Shaping Resilience, Leadership, and Community.” Co-Presenters: Dr. Christine Norton, Michelle Cummings

Association for Experiential Education (AEE) Conference Presenter 2021, “Storytelling as Experiential Learning.” Co-Presenter: Dr. Christine Norton

Association for Experiential Education (AEE) Conference Presenter 2020, “Storytelling as Experiential Learning.” Co-Presenter: Dr. Christine Norton

Association for Experiential Education (AEE) Conference Presenter 2019, “Storytelling, Leadership and Resilience.” Co-Presenter: Dr. Christine Norton

Wilderness Risk Management Conference (WRMC) 2019, “Storytelling as Leadership in Risk Management.” Workshop

Association for Experiential Education (AEE) Conference Presenter 2018, “Storytelling, Leadership and Resilience.” Co-Presenter: Dr. Christine Norton

Association for Experiential Education (AEE) Conference Presenter 2017, “Storytelling, Leadership and Resilience.” Co-Presenter: Dr. Christine Norton

National Outdoor Leadership Expedition Faculty Summit 2017, “Leadership and Storytelling.” Workshop

Association for Experiential Education (AEE) Conference Presenter 2016, “Storytelling, Story Listening Leadership and Resilience.”

Association for Experiential Education (AEE) Conference Presenter 2015, “Let go, Notice More, Use Everything: Inclusive Leadership Lessons from Improv and Expeditions.” Co-Presenter: C. Esparza

Association for Experiential Education (AEE) Conference Presenter 2014, “The Geography of Leadership: A place-based approach.” Co-Presenter: Dr. Timothy McMahon

Association for Experiential Education (AEE) Conference Presenter 2012. “Leadership Lessons from Airplane Safety Cards.” ActivatEE 7-minute keynote

PROFESSIONAL DEVELOPMENT WORKSHOPS & CERTIFICATIONS

- “Mapping your Path” Design Thinking and Leadership Workshop 2022
- World Experience Association Founding Member 2021- Present
- Teaching about Difference, Inequality, and Agency pathway of the UO Summer Teaching Institute (2021)
- International Coaching Federation (2020-Present)
- Flourish Diversity Equity and Inclusion- Workshop Amy Jeffers (2021)
- “Search Inside Yourself” Mindfulness and Leadership Program (2020)
- Kaospilot Experience Design Training (2020)
- Gallup Leadership StrengthsFinder Coaching Certification (2020)
- Implicit Bias Training- Center for Diversity and Inclusion (2019)
- Associational for Talent and Development (2019-present)
- Provost’s Teaching Fellow (2018-Present)
- IDEO: Design Thinking and Storytelling (2018)
- Online/Hybrid Teaching pathway of the UO Summer Teaching Institute (2018)
- How Do We Teach about Structural Inequality Teaching Engagement Program
- How Do We Teach about ‘Difference’ Teaching Engagement Program
- Online Teaching -Teaching Engagement Program
- Cross-Cultural Communication University of Oregon, Dept. of International Studies
- EDST 601 Managing Change, University of Oregon, Department of Education
- Mindfulness-Based Stress Reduction, University of Oregon, Academic Extension
- Crucial Conversations, University of Oregon, Organization Training and Development
- Emotional Intelligence 1 & 2, University of Oregon, Organization Training & Dev.
- Leadership Challenge Facilitator Certification (2014-Present)
- Association for Experiential Education, Activate Experiential Education, 7-minute Keynote Series Speaker Coach and Steering Committee member (2014-Present)