**Bethany Grace Howe**

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 **Current Appointment**

* University of Oregon
	+ Graduate Teaching Fellow

**Research Interests**

* Transgender identity as related to media and interpersonal communication
* Microaggression Theory
* Microaffirmations

**Research**

* Published
	+ Howe, B.G., (2017) “From Company Mandated Equality to Employees’ Perceived Equality: How Internal Public Relations Makes a Difference to Transgender Employees.” Proceedings from ICA 2016 Conference: Interventions: Research and Practice. San Diego, CA: Peter Lang.
* Presented
	+ Howe, B.G., & Parr, N.J. (2018). Transgender Identity Defense-related Emotions and Their Development in Transgender People, IAMCR 2018 conference “Reimagining Sustainability,” Eugene, OR (June, 2018)
* Submitted for Publication
	+ How Equality for Transgender and Other Diverse Employees is Sustained by Symmetry in Internal Public Relations
		- Accepted for revision and resubmission to the Journal of the Institute for Public Relations
* Under Development and/or Review
	+ Discovering Transgender Identity Defense-related Emotions in Transgender People.
		- To be submitted to the Journal of Personality and Social Psychology

**Education**

* University of Oregon

Doctorate Mass Media Studies, projected completion June 2019

* + - Advanced ABD: Summer 2018
* University of Missouri-Columbia
	+ Masters of Journalism and Mass Communication with High Honors, 2004
	+ Fields of Study: Narrative Journalism
	+ Master’s Project: The Professional Choices and Lives of Narrative Journalists
* University of Colorado-Boulder
	+ Bachelors of Science with Honors in Journalism, June 1991

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* + Field of Study: Written Journalism
	+ Bachelor of Arts in History, June 1991
	+ Field of Study: 20th Century American History

**Teaching Experience/ Courses Taught**

* University of Oregon, September 2015-Present
	+ Graduate Teaching Fellow – School of Journalism and Communication
		- Undergraduate
			* Feature Writing I, Summer 2017, 7 students (University of Oregon)
			* News Reporting I, Spring 2016 & 2017, 16 students each (University of Oregon)
			* History of Media, Summer 2016, 28 students (University of Oregon)
* University of Missouri-Columbia, September 2002 – June 2004
	+ Adjunct Professor
		- Foundations of Journalism Writing: Fall 2002, Spring 2003, Fall 2003, 16 students each
		- Intermediate Writing: Fall 2003, Spring 2004: 15 students each

**Honors and Awards**

* Best student paper, LGBTQ Interest Group, ICA Conference, 2017
* Martin Luther King, Jr. Award, University of Oregon, 2017
* Best Feature Photograph, Oregon Society of Professional Journalists, 2005
* Best History Story, Missouri Press Association, 2003
* Best Feature Story, 2nd Place, Missouri Press Association, 2003

**Service**

* Randy Shilts Mentoring Experience for diverse SOJC students and alumni
	+ 2017-Present
	+ Founder, co-advisor and responsible for ongoing development (design and financial)
* School of Journalism and Communication Diversity Committee
	+ 2016 - present
	+ Member
* University of Oregon chapter of the National Lesbian & Gay Journalists Association
	+ 2015-Present
	+ Founder & President
* UO Diversity Plan, Implementation Committee: Recruiting Processes Outlets & Retention Tools
	+ 2018
	+ Member
* UO Mandatory Reporting Work Group: Training Task Force
	+ 2017
	+ Member
* UO Standing Committee on Sexual Orientation and Gender Identity and Expression
	+ 2016-2017
	+ Member

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**Professional Experience**

Teacher, Taft High School, September 2006-June 2015

Classes included journalism, newspaper, yearbook, English, Global Studies, and War & Conflict

Extra-curricular advising positions included Drama director, Gay-Straight Alliance advisor

General Assignment Reporter, Lincoln County News-Times, August 2005-September 2007

News, features, and investigative reporter covering north Lincoln County, Oregon covering all matter of politics, business, schools, and other issues of community interest.

Public relations and events coordinator, Vail Resorts, Inc., September 2004-August 2005

Coordinator of Family Options Xpress; duties included public relations. television and radio

appearances, writing press releases, convention attendance and other public gatherings.

Features and special sections editor, Columbia Missourian, August 2003-May 2004

Paid editor overseeing the creation, editing and publication of six annual special sections; duties

included managing 18 student-reporters as well as working with the design and photography desks to produce multiple 20-plus page special sections over the course of nine months.

Public relations and performer, Disney On Ice, January 1998-September 2001

Media Coordinator; duties included public relations work, including television and radio appearances, creation of live television spots for morning and afternoon television, as well as events for local radio, television stations, and sponsors.

Performer: Max the Dog in “The Little Mermaid on Ice.”

Teacher, Miller Jr. High/ Aberdeen High School, September 1993-June 1996

Classes included journalism, newspaper, yearbook, U.S. History, Basic mathematics.

Extra-curricular advising positions included Junior high football and track coach.

Wellpinit Jr. /Sr. High School, Spokane Indian Reservation, September 1992-June 1993

Classes included journalism, newspaper, yearbook, U.S. History.

Extra-curricular advising positions student government.

**Talks and lectures given at discipline-related non-academic events**

#LGBTMedia18: Annual gathering of LGBT journalists, bloggers and other media professionals; Palm Springs, California, Sept. 6 – 9, 2018

* Host
* Presentation of research, “Transgender Identity Defense-related Emotions: Data and debates”

“On Her Own Terms”: Presentation and discussion by Caitlyn Jenner and her publicist, Alan Nierob, on how they managed the media during her public transition; Eugene, Oregon, May 29, 2019

* Host

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JEA Annual Conference: Annual gathering of 5,000+ high school journalists from around the country, San Francisco, California, April 14, 2018

* Presentation of research, “Transgender Identity Defense-related Emotions: Student Engagement and Emotions”

Transgender Spectrum Conference: Annual gathering of Midwest transgender persons, parents of transgender persons, and community leaders, St. Louis, Missouri, Nov. 4, 2016

* Presentation of research, “The Use of Internal Public Relations in the Development of Transgender-affirming Workspaces”

**Media appearances regarding discipline-related subjects**

# USA Today: “Reflecting Our Community: A Night of Storytelling.” Sept. 18, 2018

# New York Times: “5 Pearls of Wisdom About College for Students Starting Their First Year.” Interview by Lila Moore, August 19, 2018.

# New York Times: “On Facebook, a Place for Civil Discussion.” Interview by Jake Lucas, June 12, 2018.

Toronto Star: “This column is about transgender people and it’s perfectly ordinary.” Interview by Emma Teitel, April 14, 2018.

# Portland Oregonian: “Voices from the margins: Facing the prospect of a Trump presidency.” Interview by Casey Parks, Nov. 10, 2016