CHRISTOPHER C. LIU

Lundquist College of Business 1208 University of Oregon Eugene, OR 97403 E-mail: chrisliu@uoregon.edu

ACADEMIC EXPERIENCE

University of Oregon, Lundquist College of Business Eugene, OR Inman Research Scholar 9/20-Management Dept PhD Coordinator 9/20-Associate Professor of Management 9/20-Assistant Professor of Management 7/19 -8/20 Knight Campus Affiliate 8/19-current

University of Toronto, Rotman School of Management

Assistant Professor of Management 7/10-6/19

Toronto, Canada

Cambridge, MA

(voluntary resignation on June 30, 2019)

EDUCATION

Harvard University, Harvard Business School Boston, MA DBA, Technology and Operations Management 7/05 - 06/10

Dissertation: Essays on Network Antecedents in a Knowledge Production Context

Committee: Toby Stuart (Berkeley; chair), Lee Fleming (Berkeley), Pierre Azoulay (MIT).

Massachusetts Institute of Technology, Dept of Biology

9/97 - 6/05 PhD, Biology

Dissertation: Tetraspanin Large Extracellular Loops

Committee: Peter S. Kim (Stanford, Co-Chair), Richard O. Hynes, Paul Matsudaira (NUS)

Washington University in St. Louis

St. Louis, MO B.A. in Biology 9/93 - 6/97

Compton Fellow (full academic scholarship)

RESEARCH INTERESTS

Spatial networks; Firm innovation and productivity; Organization of science.

BOOKS

The Emergent Lab (under contract with MIT University Press; delivery Dec 2020). [Adapting strategic frameworks for the academic life science readership.]

PUBLISHED PAPERS IN REFEREED MANAGEMENT JOURNALS (* denotes graduate student or postdoc; **denotes junior faculty member)

Liu C.C., and Marx M. 2020. Micro-geography: a fundamental organizing attribute. Industry and Innovation 27(8): 837-841.

Doering L.**, and Liu C.C. 2019. From the Ground Up: Gender, Space, and Self-Employment in a Colombian Housing Project. Sociology of Development, 5(2): 198-224.

(an earlier version of this paper titled "From the Ground Up: Gender, Self-Employment, and Space in a Colombian Housing Project" was published in the 2018 Academy of Management Best Paper Proceedings).

Liu C.C., and Srivastava S.** 2019. *Efficacy or Rigidity? Power, Influence, and Social Learning in the U.S. Senate, 1973-2005.* Academy of Management Discoveries, 5(3): 251-265.

(an earlier version of this paper titled "Rigidity and Acuity: Power, Socialization, and Cooperation in the U.S. Senate, 1973-2009" was published in the 2015 Academy of Management Best Paper Proceedings).

Azoulay P., Liu C.C., and Stuart T.E. 2017. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. American Journal of Sociology 122(4): 1223-71.

ten Brinke, L.*, Liu C.C., Keltner D., and Srivastava S.** 2016. *Virtues, Vices and Political Influence in the U.S. Senate*. <u>Psychological Science</u> 27(1): 85-93.

Liu C.C., Srivastava S.**, and Stuart, T.E.. 2016. *An Intra-Organizational Ecology of Individual Attainment*. Organization Science 27(1): 90-105.

Conti A.**, and Liu C.C. 2015. Bringing the Lab Back In: Personnel Composition and Scientific Output at the MIT Department of Biology. Research Policy 44:1633-1644

Liu C.C., and Srivastava S.** 2015. Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009. <u>American Sociological Review</u> 80(1): 192-217.

Chown J.*, and Liu C.C. 2015. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. <u>Strategic Management Journal</u> 36: 177-196.

(an earlier version of his paper titled "Micro-Geography and Opportunities for Relationships: Evidence from the US Senate Chamber" was published in the 2010 Academy of Management Best Paper Proceedings).

Liu C.C., and Stuart T.E. 2014. *Positions and Rewards: The Allocation of Resources within a Science-Based Entrepreneurial Firm.* Research Policy 43: 1134-1143.

LIFE SCIENCE PUBLICATIONS

Lindenbach B.D., Evans M.J., Syder A.J., Wolk B., Tellinghuisen T.L., Liu C.C., Maruyama T., Hynes R.O., Burton D.R., McKeating J.A., Rice C.M. 2005 *Complete Replication of Hepatitis C Virus in Cell Culture* Science 309(5734): 623-6.

Jones C.H., Dexter P., Evans A.K., Liu C., Hultgren S.J., Hruby D.E. 2002. *Escherichia coli DegP Protease Cleaves Between Paired Hydrophobic Residues in a Natural Substrate: the PapA pilin.* <u>J. Bacteriology</u> 184(20): 5762-71.

Zhu G.S., Miller B.J., Boucheix C., Rubinstein E., Hynes R.O., Myles D.G., Primakoff P. 2002. *Residues SFQ (173-175) In the Large Extracellular Loop of CD9 Are Required For Gamete Fusion* Development. 129(8):1995-2002.

Soto G.E., Dodson K.W., Ogg D., Liu C., Heuser J., Knight S., Kihlberg J., Jones C.H., Hultgren S.J. 1998. *Periplasmic Chaperone Recognition Motif of Subunits Mediates Quaternary Interactions in the Pilus*. EMBO J. 17(21): 6155-67.

Brears T., Liu C., Knight T.J., Coruzzi G.M. 1993. *Ectopic Overexpression of Asparagine Synthetase in Transgenic Tobacco*. <u>Plant Physiol</u>. 103: 1285-1290.

PUBLISHED BOOK CHAPTERS AND PROCEEDINGS

Blit J.**, Liu C.C., Mitchell W., 2016. What Goes on Beneath the Surface of Reconfiguration? The Impact of Redeployment via Activity Addition and Subtraction on Firm Scope and Turnover. Advances in Strategic Management 35: 185-216.

Conti A.**, Liu C.C. 2015. *The (Changing) Knowledge Production Function: Evidence from the MIT Department of Biology from 1970-2000*. The Changing Frontier: Rethinking Science and Innovation Policy, edited by Adam B. Jaffe and Benjamin F. Jones.

(Also, NBER Working Paper #20037)

PAPERS UNDER REVIEW

Greenberg J.** and Liu C.C., Freedom to Act? Negative Relationships, Brokerage, and Evaluation, under revision Organization Science, April 2020.

Liu C.C. and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, under revision, <u>Research Policy</u>, June 2020.

Liu C.C., Brokerage by Design: Formal Structure, Geography, and Crosscutting Ties, under revision, Research Policy, July 2020.

Ding W.W., Liu C.C., Back A.*, Yalcinkaya B*, Coming from Competitive Stock: Parental Status and Genealogical Implications for Scientist Performance, under review, Management Science.

(Andy Back and Beril Yalcinkaya are graduate students).

PAPERS IN PROGRESS

Liu C.C., Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA), in preparation for submission.

Liu C.C., Ding, W.W., Back A.*, Yalcinkaya B*, *Tokenism Held Back Gender Parity in the Biosciences*, in preparation for submission.

PATENTS

US Patent #6,306,619

DegP periplasmic protease: a new anti-infective target and an invitro assay for DegP protease function. Hal C. Jones; Christopher Liu; Scott J. Hultgren; Dennis E. Hruby; Christine A. Franke; Amy K. Evans.

CONFERENCE PRESENTATIONS (presentations by coauthors not shown)

Liu C.C. Coming from Competitive Stock: Parental Status and Genealogical Implications for Scientist Performance, West Coast Research Symposium, September 2021

Liu C.C. Coming from Competitive Stock: Parental Status and Genealogical Implications for Scientist Performance, HBS Strategy Alumni Conference, July 2021

Liu C.C. The Organization of Science, Academy of Management Conference, August, 2020

Greenberg J. and Liu C.C., *Freedom to Act? Negative Relationships, Brokerage, and Evaluation*, Organization Science Conference on Experiments in Organization Theory, May 2020

Liu C.C, Malhotra S., Kwon, SW. *Open to Commercialize? Scientist Personality, Social Influence, and Propensities to Commercialize*, Academy of Management Conference, Chicago, IL, August 2018.

Doering, L, and C.C. From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project, Academy of Management Conference, Atlanta, GA, August 2017.

Liu C.C., and Ding W. *The Organization of Science: A Multi-Disciplinary Approach*, Academy of Management Conference, Atlanta, GA, August 2017.

Doering, L, and C.C. From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project, INSEAD Entrepreneurship Conference, Fontainebleau, France, May 2017.

Liu C.C., Towards and Examination of University Scientific Labs: Who, What, When, Where, and Why?, Harvard Business School Scientific Production Workshop, Boston, MA, April 2017

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, INSEAD Network Evolution Conference, Fontainebleau, France, October 2016

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, Wharton People and Organizations Conference, Philadelphia PA, September 2016

Greenberg J. and Liu C.C., Freedom to Act? Negative Relationships, Brokerage, and Evaluation, Academy of Management Conference, Vancouver, BC, August 2016

Liu C.C., Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA), Academy of Management Conference, Vancouver, BC, August 2016

Doering, L, and C.C. From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project, DRUID Conference, Copenhagen, Denmark, June 2016.

Liu C.C., Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA), Wharton Technology Strategy Conference, Philadelphia, PA, April 2016

Doering, L, and C.C. From the Ground Up: Housing Assignments, Informal Business, and Gender in a Colombian Housing Project, Kauffman Emerging Scholars Conference, Kansas City, MO, February 2016.

Blit J., Liu C.C., Mitchell W., 2016. What Goes on Beneath the Surface of Reconfiguration? The Impact of Redeployment via Activity Addition and Subtraction on Firm Scope and Turnover, Advances in Strategic Management Workshop, Strasbourg, France November 2015

Liu C.C., Accounting for the Lab: Determinants of Grant Funding and Lab Return on Assets (LabROA), Harvard Business School TOM Research Day, Boston, MA, August 2015

Liu C.C., What Should I do About My Non-Traditional Research Setting?, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Stuart T.E., *Boundaries Awry? Knowledge Production and Social Networks in a Corporate R&D Lab*, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Srivastava, S. Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005, Academy of Management Conference, Vancouver, BC, August 2015

Liu C.C., and Srivastava, S. Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005, Organization Science Winter Conference, Park City, UT, February 2015

Liu C.C., *Brokerage by Design: Formal Structure, Geography, and Crosscutting Ties*, Imperial College Paper Development Workshop, London, UK, January 2015

Liu C.C., and Srivastava, S. Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate 973-2005, Wharton People and Organizations Conference, Philadelphia, PA, October 2014

Blit J., Liu C.C., Mitchell W. A Model of Capability Change. Academy of Management Conference, Philadelphia, PA, August 2014

Liu C.C., and Srivastava S. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009.* Academy of Management Conference, Philadelphia, PA, August 2014

Liu C.C., *The Scientific Laboratory*. NSF Workshop on Science of Science Policy, University of Michigan, Ann Arbor, MI, June 2014

Liu C.C., and Srivastava S. Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009. Political Networks Conference, Montreal, QC, May 2014

Chown J., and Liu C.C. Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber. HBS TOM Doctoral Alumni Research Workshop, Boston, MA, August 2013

Liu C.C., and Srivastava S. *Pulling Closer and Moving Apart: Interaction, Identity, and Influence in the U.S. Senate, 1979-2009.* Academy of Management Conference, Orlando, FL, August 2013

Liu C.C., Spatial Networks: Geography and Opportunities for Relationships, NSF Knowledge Conference, Wharton, Philadelphia, PA, August 2013

Blit J., Liu C.C., Mitchell W. *An Equilibrium Theory of Regional Change*. Maryland Entrepreneurship Conference, College Park, MD, April 2013

Liu C.C., A Simulated Ecology of Communication: Geography, Workgroups, and the Structure of Scientist Networks. Organization Science Winter Conference, Steamboat Springs, CO, February 2013

Chown J., and Liu C.C.. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber*. Wharton People and Organizations Conference, Philadelphia, PA, September 2012

Blit J., Liu C.C., Mitchell W. *An Equilibrium Theory of Regional Change*. Academy of Management Conference, Boston, MA, August 2012

Chown J., and Liu C.C. *Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber.* Political Networks Conference, Boulder, CO, June 2012

Liu C.C., A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm, Intra-Organizational Networks Conference, April 2012

Chown J., and Liu C.C. Geography and Power in an Organizational Forum: Evidence from the U.S. Senate Chamber. Organization Science Winter Conference, Steamboat Springs, CO, February 2012

Liu C.C., A Simulated Ecology of Communication: Geography, Workgroups, and the Structure of Scientist Networks. Wharton People and Organizations Conference, Philadelphia, PA, October 2011

Liu C.C., *Spatial Networks and Scientists*; TIM Dissertation Finalist Presentation, Academy of Management, San Antonio, TX, August 2011

Liu C.C., *Spatial Networks and Scientists*; BPS Dissertation Finalist Presentation, Academy of Management, San Antonio, TX, August 2011

- Liu C.C., A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm, DRUID Conference, Copenhagen, Denmark, June 2011
- Liu C.C., Srivastavata S., and Stuart, T.E.. 2016. *An Intra-Organizational Ecology of Individual Attainment*. HEC/ASQ Conference on Coordination within and among Organizations, Paris, France, June 2011
- Liu C.C., A Spatial Ecology of Brokerage: Scientists and Communication at a Biotechnology Firm, SRI/ASQ Conference, Annapolis, MD, June 2011
- Liu C.C., and Stuart T.E., *Boundary Spanning in a For-Profit Research Lab: Publication/Commerce/Academe*, REER Conference Georgia Tech, Atlanta, GA, November 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, INSEAD Network Evolution Conference, Fontainebleau, France, October 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, Harvard Business School Strategy Conference, Boston, MA, October 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, West Coast Research Conference, Eugene, OR, August 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, Academy of Management, Montreal, QC, August 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, Darden Entrepreneurship Conference, Charlottesville, VA, April 2010
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, Strategic Management Society Meeting, Washington DC, October 2009
- Azoulay P., Liu C.C., and Stuart T.E. 2017. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. Technology Transfer Society Meeting, Greensboro, NC, October 2009
- Azoulay P., Liu C.C., and Stuart T.E. 2017. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. Academy of Management Meeting, Chicago, IL, August 2009
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, Academy of Management Meeting, Chicago, IL, August 2009
- Liu C.C., A Spatial Ecology of Structural Holes: Scientists and Communication at a Biotechnology Firm, CCC Meeting, Copenhagen, Denmark, May 2009
- Azoulay P., Liu C.C., and Stuart T.E. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. REER Meeting, Georgia Tech, Atlanta, GA, November 2008
- Azoulay P., Liu C.C., and Stuart T.E. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. Academy of Management Meeting, Anaheim, CA, August 2008

Azoulay P., Liu C.C., and Stuart T.E. Social Influence Given (Partially) Deliberate Matching: Career Imprints in the Creation of Academic Entrepreneurs. INSITE Conference, Madison, WI, June 2008

Liu C.C., Murray, F.E., Thomke S.H. How closed is open science? An empirical test of Technology Adoption in the Mouse Engineering Community. Academy of Management Meeting, Philadelphia, PA, August 2007

Liu C.C., Murray, F.E., Thomke S.H. How closed is open science? An empirical LBS Doctoral Conference, London, UK, May 2007

Liu C.C., Hynes R.O., Kim P.S., *Tetraspanin Extracellular Loops*, FASEB International Tetraspanin Conference, June 2004

Liu C.C., Hynes R.O., Kim P.S., *Tetraspanin Extracellular Loops*, FASEB International Tetraspanin Conference, June 2002

Liu C.C., Kim P.S., *Tetraspanin Extracellular Loops*, Gordon Fertilization Research Conference, July 1999.

OTHER CONFERENCE ACTIVITY

Organizer, Organization of Science PDW, Vancouver, BC, Canada, 2020.

Consortium on Competitiveness and Cooperation; invitation only conference; attended 2014, 2015, 2016, 2017; declined invitation 2018 and 2019.

Economic Sociology Mini Conference; invitation only conference; attended 2017, 2015, 2013, declined 2018 and 2019.

HBS Strategy Doctoral Alumni Conference; invitation only AoM pre-conference; attended 2018, 2017, declined 2019.

Scientific Production Function Society-AAAS, invitation only meeting, Austin, TX February 2018.

Kauffman Scholars Conference, invited attendee, Kansas City, MO, October 2017.

Co-Organizer, Organization of Science PDW, Academy of Management, Atlanta, GA, 2017.

Co-Organizer, Organization of Science PDW, Academy of Management, Anaheim, CA, 2016.

Organization Science Winter Conference, Discussant for Innovation, Strategy, and Performance Panel, Park City, Utah, February 2016

Co-Organizer, Junior Organization Theory Conference, University of Toronto, Canada, September 2015

Co-Organizer, What Should I do About My Non-Traditional Research Setting? PDW, Academy of Management, Vancouver, BC, August 2015

Invited Workshop Speaker, The Strategic PI Workshop, McMaster University Neuroscience Department, London, ON, June 2015

Attendee, NSF Knowledge Conference, Philadelphia PA August 2014

Discussant, Crowdfunding Symposium, Academy of Management, Philadelphia, PA August 2014

Co-author Attendee, NBER Changing Frontier Conference, August 2013 & October 2012

Organizer, Geography, Networks, and Change Symposium, Academy of Management, Boston, August 2012

INVITED TALKS

Johns Hopkins University, Baltimore MD March 2019

Boston University, Boston, MA March 2019

University College London, London UK December 2018 (declined).

McGill University, Montreal, Canada December 2018 (declined).

Washington University in St. Louis, St. Louis MO, November 2018

Georgetown University, Washington DC, November 2018

IESE, Barcelona, Spain, November 2018

INSEAD, Fontainebleau, France, November 2018

University of Oregon, Eugene, OR, October 2018

HEC Paris, Paris, France, October 2018

National University of Singapore, Singapore, September 2018

Cornell University, Ithaca, NY, February 2017

University of Illinois, Champaign-Urbana, IL, November 2016

University of Maryland, College Park, MC September 2016

University of Santa Clara, Santa Clara, CA January 2016

Stanford University, Palo Alto, CA January 2016

University of Lugano, Lugano, Switzerland, July 2015

McGill University, Montreal, Canada, March 2015

National University of Singapore, Singapore, March 2015

Washington University in St. Louis, St. Louis, MO, October 2014

Princess Margaret Hospital-University of Toronto, Toronto, Canada, August 2014

Bocconi University, Milan, Italy, May 2012

HEC-Lausanne, Lausanne, Switzerland, June 2011

Sloan-TIES 50th Anniversary Symposium, MIT, MA, April 2011

Georgia Institute of Technology, Atlanta, GA, February 2010

University of Maryland, College Park, MD, February 2010

Carnegie Mellon University, Pittsburgh, PA, February 2010

Johns Hopkins University, Baltimore, MD, February 2010

Columbia Business School, NYC, NY, February 2010

HEC Paris, Paris, France, January 2010

IESE, Barcelona, Spain, January 2010

University of Toronto, Toronto, Canada, January 2010

University of Chicago, Chicago, IL, December 2009

European School of Management and Technology, Berlin, Germany, December 2009

University of Missouri, Kansas City, MO, November 2009

NBER Productivity Lunch, Cambridge, MA, October 2009

UCLA, Los Angeles, CA, November 2008

GRANTS & AWARDS

Academy of Management Discoveries Exemplary Performance as Outstanding Reviewer Award, 2019

Rotman Teaching Award (for 6.9/7.0 in Cooperative Strategy), 2017, 2018

SSHRC/IDG Grant Recipient (\$56,848; ranked 1 of 41), 2015

INET/CIGI Grant Recipient (\$48, 635; co-PI with Joel Blit/Waterloo), 2014

Connaught New Researcher Award (\$10,000), 2012

DRUID Dissertation Award Winner, 2011

Academy of Management/Business Policy and Strategy Dissertation Award Finalist, 2011

Academy of Management/Technology and Innovation Management Dissertation Award Finalist, 2011

Rotman Excellence in Teaching Award, 2010, 2011, 2012, 2013.

Kauffman Foundation Dissertation Fellow, 2008

Center for Cancer Research Proteomics Pilot Grant (\$50,000), 2005

Compton Scholar (full academic scholarship) at Washington University in St. Louis, 1993-1997.

TEACHING INTERESTS

Business strategy, Technology strategy, Cooperative strategy, Entrepreneurship.

TEACHING EXPERIENCE

The University of Oregon

Strategic Management (Mgmt 614)	Spring, 2021
Core Strategy for MBAs	

Core Strategy for OEMBA

MBA Orientation Fall, 2021

Introduction to Case Study Analysis

Business Strategy and Planning (BA453)

Capstone Strategy for Undergraduates Winter, Spring 2020

Teaching Evaluation: TBD/Non-numeric (4 sections total)

The University of Toronto

Cooperative Strategy (RSM2055) Spring 2017

Elective for MBA Program

Teaching Evaluation: 6.88 / 7.00 (1 section total)

Cooperative Strategy (RSM492) Spring 2017

Elective for Undergraduate Commerce Program *Teaching Evaluation:* 4.4 / 5.00 (1 section total)

MBA Essentials for Managers Fall 2015-Spring 2017

Introduction to Strategy course for Executive MBA students *Latest Teaching Evaluation:* 4.4 / 5.00 (3 sections total)

Fundamentals of Strategic Management (RSM1301) Fall 2014, Fall 2015

Co-taught Core Strategy for MBA students.

Latest Teaching Evaluation: 5.84 / 7.00 (4 sections total)

Strategy PhD Workshop (RSM3005) 2013-2014 Doctoral Workshop and Seminar Series

Strategic Management (RSM392)

Fall 2010-2013, 2017

Core Strategy for Undergraduate Commerce Program Latest Teaching Evaluation: 4.3/5.00 (14 sections total)

McMaster University

Strategic PI Workshop (guest lecturer for PhD neuroscience students) Fall 2014

Harvard University

Leading Change and Organizational Renewal Facilitator for Executive Education students

2008, 2009

MIT

Genes and Cells Boot Camp

2001, 2001

"Wet Lab" workshop for Knight Science Journalism Fellowship Program Laboratory Head

Introduction to Biology (for non-Majors) Section Leader and Teaching Assistant

2000

Introduction to Biochemistry

1999

Section Leader and Teaching Assistant

INDUSTRIAL EXPERIENCE

PowerTen LLC Founding Partner Istanbul, Turkey

2009-Present

A boutique management consulting firm focused on providing sustained advantage through a) the incorporation of modern management techniques, b) quantifiable performance improvement (i.e., ROI), and c) close interaction with senior management.

St. Louis Post-Dispatch

Intern, City Desk

St. Louis, MO Fall, 1996

The St. Louis Post-Dispatch is the major daily newspaper in St. Louis. I worked a full schedule (while studying) including two days a week at the night desk. Without a specific beat, I wrote seasonal features (e.g., the Thanksgiving story) as well as deadline news (e.g., car accidents).

SERVICE ACTIVITIES

Professional Service

Editorial Board, Strategic Management Journal, 2016-current.

Editorial Board, Academy of Management Review, 2017-current.

Editorial Board, Academy of Management Discoveries, 2019-current.

Guest Editor, Special Issue on Micro-Geography, Industry and Innovation

IRIS/University of Michigan Scientific Advisory Board, 2018 (only non-Full Professor on Board)

Co-Organizer, Junior Organization Theory Conference, 2015

SSHRC-IDG Adjudication Committee, 2016, 2017

(by invitation, only UofT representative in section)

Ad Hoc Reviewer, AoM, Academy of Management Review, Administrative Sciences Quarterly, Advances in Strategic Management, American Journal of Sociology, American Sociological Review, Canadian Journal of Administrative Sciences, European Management Review, IEEE Transactions on Engineering Management, JETM, Journal of Business Venturing, Management Science, Nature, NSF, Organization Science, Organization Studies, Research Policy, Review of Industrial Organization, R&D Management, SMS, Strategic Management Journal, Sloan Foundation, Social Forces [Bold = 10+ reviews].

Media Mentions (Selected)

The New York Times (October 26, 2017) Nature (September 27, 2017) Nature (March 9, 2016) Wall Street Journal (January 30, 2016) Science (March 4, 2015) Financial Times (May 30, 2014) Time Magazine (April 9, 2014)

University and Departmental Service

UO Management Department Ph.D. Program Coordinator, 2020-on.

UO PhD Student Recruitment Committee, 2019

Rotman Executive Committee, 2016-2019 (one of two elected junior faculty members).

Prospective Professors in Training program for Applied Science and Engineering (only non-engineering professor guest lecturer invited by Ted Sargent).

Institute of Medical Science Graduate Professional Development Workshop session on Strategic Planning (invited guest lecturer by Reinhart Reithmeier).

Rotman PhD Student Recruitment Committee, 2010-2018.

Intro to the Strategy Major (for Undergraduates), multiple presentations as the Strategy Department Representative.

Rotman Advancement (fundraising) Team research talk.

Toronto Thinks Case Advisor, 2018

Rotman-McKinsey Case Competition Judge, 2015 (only faculty member present).

Rotman Commerce Executive Olympics, Keynote Speaker, 2012

Backup Committee Member for Kwangjun Ahn, Jessica Burshell.

PROFESSIONAL MEMBERSHIPS

Academy of Management Strategic Management Society American Association for the Advancement of Science