

Dr. Tina L. Starr,
Dept of MGMT, Lundquist College of Business
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Education:

2006 PhD Business Management - Nottingham University Business School (UK)
2001 M.Sc. Occupational Psychology- University of Nottingham, IWHO (UK)
2000 B.Sc. Business Psychology & Psychology, 1st Class Dual Honors-
equiv to USA Summa Cum Laude Honors, University of Derby (UK)

Academic Appoinments:

2016-present Senior Instructor I of Mgmt (LCB)
2011-2015 Instructor of Mgmt (LCB)
2010- 2011 Pro Tem Instructor of Mgmt (LCB)
2007-2010 Post-Doc Researcher, Nottingham University Business School &
Institute for Science & Society (UK), Dept of Health Grant funded research
project - professional networks in Children's Public Services (\$700K)
2006-2007 Assistant Professor of HRM, Keele University (UK)
2001-2005 Graduate Teaching Assistant, Nottingham University Business School (UK)

Teaching Experience:

- UG -MGMT 311(inc Honors); BA 316; MGMT 415
- PG- OEMBA - BA726 & BA708 Global Business Environment
- UG Abroad-UK/Vienna/Malaysia - Communication, Consultation & Representation;
Employment Relations; Introduction to Management; IHRM & HRM, OB, Investigating
the Female Expat Experience
- PG Abroad- PhD's, MBA's/Executive MBA's/MPA's University of Nottingham &
Malaysia Campuses, Leicester School of Management, Manchester University
 - Courses inc: Managing People; Leadership, Strategy & Performance; Qualitative
Research Methods; HRM: International HRM; Change Management & Negotiation;
HR Workshops.

Guest Professor Teaching:

2007- 2012 University of Vienna, Institute of Personnel Management -Specialist IHRM
2008 & 2010 Executive MBA – Nottingham University Business School, Malaysia Campus
2002 -2010 Nottingham University UK: MBA, MPA, OB/HRM MBA Taster sessions
2008 Manchester Business School, World-wide, UK – MBA, HRM & Negotiations
2003-2007 University of Leicester, Management Centre, UK - MA-HRM

Teaching Awards:

June 2022 - Thomas F. Herman Award for Outstanding Online Education
Apr 2015 - Excellent Advising Faculty Award Nominee– (short listed 10 out of 200)
Nov 2014 - Guest Coach, UO Football – awarded as a thank-you from student
athletics for exceptional teaching & classroom experience

UO Service:

2022-present Online Teaching Round Table Group workshops
2022- present Online Education Committee
2020- present Provost Teaching Academy

2016-present Freeman Fellowship Internship & Scholarship Foundation member
 2019-2020 Senate Executive Committee
 2019-2020 Mentor visiting Professor from Beijing -Global Studies Institute
 2015-2016 Mentor visiting Professor from Pakistan in partnership with CAPS
 Spring 2014 Clark Honors College Thesis Supervisor

Lundquist Service:

2022-present Point Person for New Management Faculty
 2022-present Creating & piloting Teaching evaluations specific for GE's/PhD students
 2022 UG Scholarship Committee
 2020-present LCB Online Advisory Committee
 2021 Search Committee -Interview Panellist for Lundquist CSS Candidates
 2022 Lundquist Promotional committee – Sr Instructor position
 2019-present LCB Welcome Event Organizer -New Faculty Orientation
 2022-present Creating & piloting Teaching evaluations specific for Pro Tem's
 2018-present New Faculty onboarding – Lundquist
 2018 AOL Writing Committee Member
 2016-present Lundquist rep- UO Violence Preparedness/Active Shooter Committee
 2016 CAPS & LCB Joint Grant Application Reviewer/Referee
 2015-2020 Oversee professional development of NTTF's & Pro Tems
 2015-present Emergency Preparedness & Safety Committee
 2012 – 2016 Faculty Advisor - Women in Business Club
 2013 & 2014 Search Committees - Marketing Department Instructors
 2014 Two term project lead to study International Students in LCB
 Resulting in white paper (not policy): A Report on International students & Lundquist College of Business: Trends Challenges & Opportunities

MGMT Dept Service:

2012 –present BA316 course coordinator (Management: Value Through People)
 2017 –present MGMT415 course coordinator (Human Resource Management)
 2018-2020 Assistant MGMT Dept Head/onboarding/coordinator for Pro Tems & NTTF's
 2014- 2018 MGMT311 course coordinator (Organizational Behaviour)

Professional Development:

2020 & 2021 Teaching Institute for Online Course Development (MGMT415 & BA316)
 2021 TEP Lundquist Workshop- Inclusive Teaching workshop, training inclusivity & diversity in the classroom
 2021 Courageous Conversations workshop - the impacts of Covid 19 – student engagement & the importance of inclusivity & DEI generally.
 2013 TEP Improving International Student Instruction
 2013 Faculty Development – social media for teachers and classroom instruction
 2013 TEP Integrity 2.0, Teaching effectiveness seminar, UO
 2014 TEP Classroom Technology seminar
 2014 Leadership & applied 3-day teaching Workshop – Pearson Publishers
 2015 Principles of Mgmt. & Classroom Technology Workshop, McGraw-Hill
 2013 -2015 International networking with UK/English Universities - discussion of research updates, new teaching methods, ideas from Europe, impact/change in international student numbers

Publications:

Starr, T.L. (2009) 'Repatriation and short-term assignments: An exploration into expectations, change, and dilemmas.' *International Journal of Human Resource Management*, 20(2), 286-300.

Starr, T.L and Currie, G., (2009) 'Out of sight but still in the picture': Short-term international assignments and the influential role of family,' *Special Issue on Global Staffing, International Journal of Human Resource Management*, 20(6), 1417-34.

Howell, T.L. (2006) 'Intonations of repatriation: A discursive analysis of expatriates' talk of work after repatriation' in M. J. Morley, N. Heraty and D.G. Collings (eds) *New Directions in Expatriate Research*, Basingstoke: Palgrave Macmillan, (185-205).

Guest Speaker Invitations:

Nov 2020- UO Psychology Dept-"What can I do with a Psychology Degree?"

Feb 2020 – Women in Business Club, guest speaker

Sept 2014 – Orientation for new faculty, LCB, working effectively with International students

Feb 2014 – IBEC Club – Global Discussion

May 2012 –HRM Club – Global HR

Oct 2007 – International Seminar Series, University of Vienna, working paper, "Managing relationships, change & distance: Examining the Female expatriate experience"

Nov 2007 – International Seminar series, National University of Ireland (NUI), Galway, Ireland Dept. of Management. Working paper - 'Repatriation and short-term assignments: Expectations, change and dilemmas.'

Conference Presentations:

2009 British Academy of Management

2009 Health Services Research Network and Service Delivery Organization Network

2009 British Academy of Management, Special Interest Group, Interorganizational Networks

2008 British Sociological Association, Medical Sociology Group Annual Conference

2007 International Human Resource Management Conference, Tallinn, Estonia.

2007 International Association of Management and Business Conference, Las Vegas.

2006 International Conference on Organizational Discourse, Amsterdam

2004 AOM, HR division paper, New Orleans

2004 International Conference on Organizational Discourse, Amsterdam

2003 International Human Resource Management Conference, Limerick, Ireland

2002 British Psychological Society, Social Psychology Division annual conference

2000 British Psychological Society, Social Psychology Division annual conference

Reviewer Activities:

Ad hoc reviewer: Journal of Human Resource Management: IJHRM; Journal of Managerial Psychology; Human Relations; Journal of World Business; OB & HR divisional reviewer for AOM.

Professional Qualifications:

July 2010- present - Qualified Administrator – Global Competencies Inventory (GCI) & Intercultural Effectiveness Scale (IES) - Kozai Group

Previous Career – Law Enforcement - California

Deputy Sheriff - Riverside County Sheriff's Dept

Investigator/Senior Fraud Investigator - Riverside County DPSS

Deputy Marshall - Riverside County Marshall's Office

Police Officer - San Bernardino Police Department

Police Officer - Perris Police Department