# **KAY M. CRIDER**

541-968-9988 kcrider@uoregon.edu

### **PROFESSIONAL EXPERIENCE**

#### UNIVERSITY OF OREGON

Eugene, OR Faculty. Teach law and ethics to graduate students at the Lundquist College of Business (LCB), law to graduate and undergraduate students in the Environmental Studies Program (ENVS) and law to undergraduates for the School of Law (LAW). Fall 2010 to Summer 2014 for ENVS; Spring 2013 to present for LAW; March 2010 to present for LCB.

## KCU Consulting LLC / STEWARDSHIP FOR US

Consultant. Counsel non-profits on strategic planning, organizational assessment, financial feasibility studies, capital campaigns, annual stewardship, planned giving, and endowments. June 2015 to present.

#### UNITARIAN UNIVERSALIST ASSOCIATION

Consultant. Counsel non-profits on strategic planning, organizational assessment, financial feasibility studies, capital campaigns, annual stewardship, planned giving, and endowments. August 2010 to August 2014. (Sabbatical September 2014 to June 2015).

#### FOREST SERVICE EMPLOYEES FOR ENVIRONMENTAL ETHICS (FSEEE) Eugene, OR

House Counsel & Director of Development. Legal work included in-house litigation support on environmental and whistleblower cases and review of contracts and estate documents. Development work included written and oral presentation of FSEEE programs, interfacing with major donors and foundations, preparation of grant proposals, and preparation and design of mailings to current and prospective members. Other program work included responding to public inquiries, review and editing of Forest Magazine, and input on strategies for forest programs. September 2000 to August 2010.

## HAYNES & BOONE L.L.P.

Capital Partner/Attorney. Environmental practice at 500+ lawyer firm included litigation of federal and state statutory and common law claims, as well as auditing, compliance and transaction review regarding environmental issues. Business litigation included aviation claims and contract disputes. Capital Partner–January 1998 to August 2000; Associate–October 1992 to December 1997.

## HINSHAW & CULBERTSON L.L.P.

Attorney. Environmental practice at 400+ lawyer firm in same practice areas as at Haynes & Boone. Other practice areas included commercial litigation, contract disputes and insurance coverage. Associate-May 1989 to August 1992.

## HONORABLE DONALD P. O'CONNELL

Judicial Clerk. Analyzed motions and briefs, researched legal issues, and prepared legal memoranda for Presiding Judge, Law Division, Cook County Circuit Court. Full time-summer 1988; half timethird year of law school, September 1988 to May 1989.

# **EDUCATION**

## CHICAGO-KENT COLLEGE OF LAW

#### Juris Doctor, June 1989

#### **Certificate in Environmental & Energy Law**

- Law Review—Executive Articles Editor 1988-89; member 1987-88
- Semi-finalist, Charles Evans Hughes Moot Court Competition
- Chicago Bar Foundation Merit Scholarship; Law Review Scholarship; Dean's List

#### Chicago, IL

Chicago, IL

Dallas & Fort Worth, TX

Chicago, IL

Nationwide

Nationwide

#### UNIVERSITY OF CALIFORNIA, SANTA BARBARA Bachelor of Arts in Environmental Biology, June 1986

# **COMMUNITY WORK & EXTRACURRICULAR INTERESTS**

2021 to present—President Elect for Eliot Institute. Volunteer judge for West Eugene and Bethel Teen Court–2004 to 2010; Volunteer service for local and regional non-profits in a variety of capacities–2000 to 2017: member and chair of Nominating Committee, chair of Staff Advisory Committee, chair of Stewardship Committee, chair of Capital Campaign Committee, member and chair of Strategic Planning Committee; chair of Program Committee; Board Member. Instructor for middle school and high school curricula–1996 to 2009. Extracurricular interests include hiking, downhill skiing, clarinet and piano.

## LIST OF REFERENCES

## **Professional References:**

• Doug Wilson, Emeritus Powell Distinguished Senior Instructor of Marketing, Lundquist College of Business, University of Oregon. Phone: 541-346-3293. Email: douglw@uoregon.edu

• Adell Amos, Executive Director of Environmental Initiative at University of Oregon; Clayton R. Hess Professor of Law; former Associate Dean for Academic Affairs, University of Oregon School of Law. Phone: (541) 346-3826. Email: aamos@uoregon.edu

• Andy Stahl, Executive Director, Forest Service Employees for Environmental Ethics. Phone: (541) 484-2692. Email: stahlandy@comcast.net

• Carrie Huff, Partner, Haynes & Boone, L.L.P. Phone: (214) 651-5509. Email: carrie.huff@haynesboone.com

#### **Volunteer/Community References:**

• Lucy Vinis, Mayor, City of Eugene. (541) 682-5010. Email: Lucy.K.Vinis@ci.eugene.or.us

• Karen Gaffney, Director, Lane County Health & Human Services. (541) 682-4036. Email: karengaffney@comcast.net

• Ed Gerdes, Former Vice President & General Counsel, Beau Delicious dba Café Yumm; current Franchisee, speaker and consultant. Phone: (541) 556-0827. Email: ed.gerdes@comcast.net

• Gretchen Miller, Retired Presiding Administrative Law Judge, Oregon Office of Administrative Hearings. (541) 953-0708. Email: gmillereugene@gmail.com