

RENÉE A. IRVIN, PhD

Vice Provost for Academic Affairs
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Education

University of Washington, Seattle, Washington. PhD 1998, Economics
University of Washington, Seattle, Washington. M.A., Economics
University of Oregon, Eugene, Oregon. B.A., German, *magna cum laude*
Universität Stuttgart, Germany (junior year, full year)
Beijing Normal College of Foreign Languages, China (senior year, one semester)

Honors

Wayne Morse Center Resident Scholar, 2023-24.

President, Nonprofit Academic Centers Council, 2019-2021.

Ian Potter Foundation Visiting Fellow, Australian Centre for Philanthropy and Nonprofit Studies, Queensland University of Technology, Brisbane, Australia. 2019.

Public Administration Review's 75th anniversary Most Influential Article award for "Citizen Participation in Decision Making: Is it Worth the Effort?"

Invited attendee, White House Office of Social Innovation and Civic Participation's Convening on Community Foundations: Vital Leadership for America's Future. 2014.

Fulbright Scholar, Zhongshan (Sun Yat-Sen) University School of Government, Guangzhou China, 2009-10.

University of Oregon Faculty Excellence Award 2008.

Positions Held at University of Oregon

Vice Provost for Academic Affairs, July 2023 – present.

- Lead campuswide tenure and promotion processes for tenure- and non-tenure-track faculty
- Primary oversight of sabbaticals, tenure clock extensions, and faculty development plans
- Unit level policy review
- Endowed professorships and chairs approval and oversight
- Streamline evaluation processes to reduce burden on academic unit staff and faculty
- Design service workload tracking and reporting system to foster equity in service burdens
- Provost designee on campus threat assessment and response team 2023-2024
- Big 10 Academic Alliance VPFA group member
- Grievance respondent 2023-present

Assistant Professor, 2001 – 2006, Planning, Public Policy & Management.

Associate Professor, 2006 - 2023. Half time appointment 2006 – 2013 while serving as Associate Dean; full time after 2013.

Professor, 2023 – present.

Interim School Head, Planning, Public Policy & Management. 2022-23.

Associate School Head, Planning, Public Policy & Management. 2015-2022.

- 18 tenure track, 21 non-tenure track faculty members
- Supervised and coordinated all aspects of curriculum, promotion, tenure, hiring and mentoring processes
- PhD, three masters degrees, two graduate certificates, undergraduate degree and undergraduate minor

Interim Department Head, Landscape Architecture, September 2021 – July 2022.

- Led department through faculty workload reforms to streamline processes
- Curriculum changes to serve undergraduate students and strengthen enrollment
- Forged ties with Oregon State Landscape Architecture Board, ASLA and other external associations

Co-Founder, [BA/BS Environmental Design](#). Launched in Fall 2023, 134 majors in Fall 2024.

Interim Department Head, Planning, Public Policy & Management, December 2014 – July 2015.

- Launched Equity Initiative and first listening session

Associate Dean for Finance, School of Architecture & Allied Arts/College of Design, 2006 – 2013. Half time appointment.

- Designed and supervised implementation of financial policies for the School; 89 tenure-track faculty, 1,689 majors and 8 departments. Tuition revenue of \$28 million (2012-13) and expenditures of \$22 million.
- Ensured responsibility center budget compliance: no deficit between 2007 and 2013.
- Supervised Fiscal Services staff (5 permanent staff members).
- Designed financing to launch new programs on Portland and Eugene campuses, including tuition, fees, non-traditional revenue and all costs of operation.

Co-Founder and Director, [Master of Nonprofit Management Program](#), 2011-2020.

- MNM graduates totaled 165 in the first nine founding years.
- First university nonprofit masters program accredited by the Nonprofit Academic Centers Council, 2019.

Founder and Director, [Graduate Certificate in Nonprofit Management](#), 2001-18 and 2020-2023.

- Over 440 graduates.
- Designed curricular requirements, admissions, and other policies.
- Hired, advised and monitored performance of adjunct instructors specializing in nonprofit curriculum.
- Obtained external funding for philanthropy, board governance and nonprofit management consultancy courses (detailed below).

Director, Master of Public Administration Program, 2012-15.

- Wrote self-study for re-accreditation and subsequent interim reports (Network of Schools of Public Policy, Affairs, and Administration).

Positions held at University of Nebraska-Omaha

August 1997 – July 2001. **Assistant Professor** and **Graduate Faculty Member**, Department of Public Administration. PhD committee, served on three doctoral committees, and co-chaired the Chancellor’s Commission on the Status of Women.

Research

Research Specializations

Economics of nonprofit enterprise, wealth, and philanthropy. Regulation and financial management of the nonprofit and philanthropic sectors. Tax reform advocacy and policy affecting economic inequality.

Recent Media Mentions

Washington Post. Interviewed by Rachel Roubein October 1, 2024 regarding an advocacy organization’s payments to plaintiffs it had represented.

Giving Review <http://www.thegivingreview.com/> podcast interviews. Interviewed by host Michael Hartman June 30, 2023 regarding *How dark is it? An investigation of dark money operations in U.S. nonprofit political advocacy organizations* article (two segments).

Vaughn, Jayne. 2023. How did the Oregon Shakespeare Festival’s finances become so serious? Jefferson Public Radio. (Interviewed regarding Oregon Shakespeare Festival’s public appeal for emergency funding.) <https://www.ijpr.org/music-arts-culture/2023-06-16/how-did-the-oregon-shakespeare-festivals-financial-troubles-become-so-serious>. June 16, 2023. Repeated by Oregon Public Broadcasting June 18, 2023.

Mitchell, George. 2022. Charities that Don’t Embrace Common Financial Norms Tend to Outperform Their Peers. Chronicle of Philanthropy August 8, 2022. <https://www.philanthropy.com/article/charities-that-dont-embrace-common-financial-norms-tend-to-outperform-their-peers>, accessed November 9, 2022. (Referencing the Black Swan Event article.)

Remalay, Michael, 2022. State of American Philanthropy: Philanthropy, Social Justice and Shifting Power. Inside Philanthropy report published October 2022. (Interviewed by author and listed as a resource regarding donor control and efforts to shift power to grant recipients.) <https://www.insidephilanthropy.com/state-of-american-philanthropy-pdfs/philanthropy-social-justice-and-shifting-power>, accessed November 9, 2022.

Journal Articles and Book Chapters (Peer-reviewed unless otherwise noted.)

Published

Irvin, Renée A. 2024. *Drama-Free Finance: Structures and Strategies for Stability and Growth in Nonprofit Organizations*. Chapter 7 in Non-Profit Governance: Twelve Frameworks for Organizations and Research; Edited by Guillaume Plaisance and Anne Goujon-Beljit, pages 123-138. Routledge: [Open access chapter](#).

Irvin, Renee A. 2023. *How Dark Is It? An Investigation of Dark Money Operations in U.S. Nonprofit Political Advocacy Organizations*. Nonprofit Policy Forum 14(2), 101-129.

<https://www.degruyter.com/document/doi/10.1515/npf-2022-0032/html>

Profiled in Obernauer, Eric, *Dark Money Invading Social Sector*. The NonProfit Times September 6, 2023. https://thenonproffitimes.com/npt_articles/dark-money-invading-social-sector/

Irvin, Renee A. 2022. *The Nonprofit Studies Field as a Social Movement: How Can We Strengthen It?* Chapter 18 in Preparing Leaders of Nonprofit Organizations, p. 291-302. Edited by William A. Brown and Matthew Hale. New York, NY: Routledge.

Irvin, Renee A. and Craig Furneaux. 2022. *Surviving the Black Swan Event: How Much Reserves Should Nonprofit Organizations Hold?* Nonprofit and Voluntary Sector Quarterly, 51(5), 943-966. Published online November 28, 2021, <https://journals.sagepub.com/doi/10.1177/08997640211057405>.

Irvin, Renee A. and Jes Sokolowski.* 2020. *Think Tank Soldiers in the Battle for Tax Reform*. Nonprofit Policy Forum (2020, March 21, 11(1). 1-14.

[https://www.degruyter.com/view/journals/npf/11/1/article-](https://www.degruyter.com/view/journals/npf/11/1/article-20190047.xml?rskey=fIWtGk&result=1)

[20190047.xml?rskey=fIWtGk&result=1](https://www.degruyter.com/view/journals/npf/11/1/article-20190047.xml?rskey=fIWtGk&result=1)). *Master of Nonprofit Management student.

Irvin, Renee A. and Eren Kavvas*. 2020. *Mission Change over Time in U.S. Family Foundations*. Online version: <https://journals.sagepub.com/doi/full/10.1177/0899764019866513>, Nonprofit and Voluntary Sector Quarterly, 49(1), 5-28. *Master of Nonprofit Management student.

Irvin, Renee A. 2019. *How Slogans Curate Public Opinion: Hard Lessons from Lakoff and the Linguists*. Public Integrity. Online version published January 2019; print version Vol. 21(4), 433-447.

Harrison, Teresa D. and Renee A. Irvin, 2018. "Competition and Collaboration: When are They Good for the Nonprofit Sector?" Chapter 6 in Handbook of Research on Nonprofit Economics and Management, edited by Bruce Seaman and Dennis Young. 2018, Edward Elgar Publishing Ltd., Northampton, MA, pp. 118-131.

Irvin, Renee A., 2017. *A Template for an Accreditation Process for University-Based Nonprofit and Philanthropy Programs*. Journal of Nonprofit Education and Leadership. Vol. 7 Special Issue 1, pp. 118-125. Not peer-reviewed.

Hale, Matthew and Renee A. Irvin, 2017. *A Position Paper on Accreditation on Nonprofit/Philanthropy University Curricula*. Journal of Nonprofit Education and Leadership. Vol. 7 Special Issue 1, pp. 126-137. Not peer-reviewed.

Irvin, Renee A. and Diane Lang*, *Nonprofit Board Governance: in the Classroom and on the Board*. Journal of Nonprofit Education and Leadership 2013, Vol 3(1), pp. 18-33. *Pro-tem instructor.

Irvin, Renee A., "Collaboration versus competition in the third sector." In Young, Dennis R. and Seaman, Bruce, Eds., Handbook of Research on Nonprofit Economics and Management. © 2010 Edward Elgar Publishers, pp. 83-95.

Irvin, Renee A., "Collaboration and barter" in Dennis R. Young, Ed., Financing Nonprofits: Bridging Theory and Practice. © 2007. Altamira Press, Rowman & Littlefield Publishers, pp. 207-226.

Irvin, Renee A., *Regional Wealth and Philanthropic Capacity Mapping*. Nonprofit and Voluntary Sector Quarterly, Vol 36(1), March 2007, pp. 165-172.

Irvin, Renee A. *Endowments: Stable Largesse or Distortion of the Polity?*, Public Administration Review Vol. 67(3), May/June 2007, pp. 445-457.

Irvin, Renee A. *The Student Philanthropists: Fostering Civic Engagement Through Grant Making*, Journal of Public Affairs Education Vol. 11(4), October 2005, pp. 325-336.

Irvin, Renee A. and Patrick Carr.* *The Role of Philanthropy in Local Government Finance*, Journal of Public Budgeting & Finance, Vol. 25(3), Fall 2005, pp. 33-47. *Master of Public Administration student

Irvin, Renee A., "Wealth, Property, and Asset-Building Policy in the U.S." in Donijo Robbins, Ed., Handbook of Public Sector Economics. Taylor and Francis, Inc., Boca Raton, FL, © 2005, pp. 679-703.

Irvin, Renee A. *State Regulation of Nonprofit Organizations: Accountability, Regardless of Outcomes*, Nonprofit and Voluntary Sector Quarterly, Vol. 34(2), June 2005, pp. 161-178.

Summarized in *One for Deregulation*, Stanford Social Innovation Review Vol. 3(4), Winter 2006 pp. 15-16, by Maia Szalavitz.

Irvin, Renee and John Stansbury. *Citizen Participation in Decision Making: Is It Worth the Effort?* Public Administration Review, Vol. 64(1), January/February 2004, pp. 55-65.

Reprinted as a "Classic" in International Journal of Public Participation inaugural issue, April 2007, Vol. 1(1).

Awarded Public Administration Review 75th anniversary most influential paper

Irvin, Renee A. *Use of Consultants as Adjunct Faculty in Graduate Nonprofit Management Programs*, Journal of Public Affairs Education, Vol. 9(3), July 2003, pp. 181-192.

Irvin, R.A. *Lessons from Environmental Regulation for the Nonprofit Sector*, Annals of Public and Cooperative Economics, Vol. 73(3), September 2002, pp. 353-374.

Irvin, Renee A. *Quality of Care Differences by Ownership in U.S. Renal Dialysis Facilities*, ASAIO Journal, Vol. 46(6), November-December 2000, pp. 775-778.

Irvin, Renee A. *Should St. Merciful Hospital Become CorpHealth, Inc.? Ownership and Quality in U.S. Health Care Organizations*, Nonprofit Management and Leadership Journal, Vol. 11(1), September 2000, pp. 3-20.

Irvin, Renee A. Doctoral Thesis: *Quality of Care, Asymmetric Information, and Patient Outcomes in U.S. For-Profit and Not-for-Profit Renal Dialysis Facilities*. UMI Publishing No. 9907911 (1998). Advisor: Dr. Lewis A. Kochin.

Research in Progress

Warehousing Philanthropic Assets: Bank Trustees' Effect on Foundation Grant Making. Dataset under construction.

Book Reviews and Encyclopedia Entries

Irvin R.A. (2022) "Endowment, Definition and Management of". In: List R.A., Anheier H.K., Toepler S. (eds) International Encyclopedia of Civil Society. Springer, Cham.
https://doi.org/10.1007/978-3-319-99675-2_166-1.

Irvin, Renee A., book review of Nonprofits & Business, by Joseph Cordes and Eugene Steuerle, Urban Institute, Nonprofit and Voluntary Sector Quarterly, Vol. 39 (3), June 2010, pp. 552-555.

Irvin, Renee A., © March 2010, “Citizen Participation” 500-word entry in Beauregard, Robert A. (ed.), The Encyclopedia of Urban Studies, Sage.

Irvin, Renee A., “Endowment, definition and management of”, 4,000-word entry in the International Encyclopedia of Civil Society. Helmut Anheier and Stefan Toepler (eds.). © 2010 Springer Publications, New York. First edition.

Irvin, Renee A., book review of Uncharitable: How Restraints on Nonprofits Undermine Their Potential, by Dan Pallotta, © 2008 Tufts University Press. Stanford Social Innovation Review, Spring 2009.

Irvin, Renee A., “Nonprofit Organization” 1000-word entry in Bevir, Mark (ed.), The Encyclopedia of Governance, Sage. © 2006.

Amended and published in Encyclopedia Britannica.

Public Service Reports and Webinars

Irvin, Renee A. [Family foundations change their priorities over time as new generations call the shots](#). The Conversation. November 9, 2021. Reprinted in the Chronicle of Philanthropy and other news outlets.

Irvin, Renee A. [What’s a major donor? A fundraising expert explains](#). The Conversation. August 25, 2021. Picked up by Hearst newspapers, the Houston Chronicle, and other regional and online newspapers and outlets.

Irvin, Renee A. (Research presentation), *Resilient Nonprofits: Targeting the Optimal Amount of Reserves*. Institute for Policy Research and Engagement, University of Oregon, April 15, 2021.

Irvin, Renee A. (Webinar speaker/Facilitator), *NACC Accreditation*, Nonprofit Academic Centers Council, February 3, 2021.

Irvin, Renee A. (Webinar speaker), *Financial Management and Fundraising During a Crisis*, Emerald Valley Development Professionals. May 18, 2020.

Irvin, Renee A., (Position paper). *The Tax Cuts and Jobs Act of 2017: How Might It Affect Fundraising?* January 2018.

Patrick J. Carr and Renee A. Irvin, (Working paper) *The Pursuit of Private Gifts for Governments*. May 2007.

Bentz, Clinton J.; Mark Green, Renee Irvin, Chal Landgren, Con Lynch, Susan Watkins, Brad Withgrow-Robinson, *Ties to the Land: Your Family Forest Heritage*. Intergenerational Family Forest Project. Oregon State University and Austin Family Business Program. © 2006. A 2nd edition was also published.

Gold Award, Association for Communication Excellence (ACE) for a non-credit educational project, 2008.

Gold Award, Association of Natural Resource Professions 2008 Mixed Materials

Silver Award, Association of Natural Resource Professions 2008 Outstanding Team

Oregon Coast Revenues at Low Tide: Considerations for Stabilization. Department of Planning, Public Policy & Management, University of Oregon Working Paper, April 2005. Prepared with students in the Masters of Public Administration program, 35 pp.

Irvin, Renee A. and Patrick Carr. (Report) *The Oregon Guide to Private Fund Raising for Local Governments.* Prepared for the Oregon League of Cities. June 2004.

Securing Adequate Funding for Education Taskforce (SAFET): Oregon K-12 Financing. Contributor. Prepared for Eugene Mayor James Torrey. October 2003.

Irvin, Renee A. *Common Misconceptions about Volunteer Administration and How to Dispel Them: An Economic, Psychological and Managerial Exploration of the VA Profession.* Prepared for United Way and the Lane Association of Volunteer Administrators. September 2003.

Stansbury, John, Renee Irvin and Reed Colton. *Investigation of the Use of Multi-Criteria Decision-Making Tools for Management of a Degraded Urban Watershed.* Final Report to the U.S. Environmental Protection Agency, Region VII, Kansas City, KS. May 2003.

The Provision of Community Benefit in an Era of Health Care Competition with Dr. Douglas R. Conrad and Dr. Carolyn Madden, October 1995, University of Washington Dept. of Health Services.

Grants to the University of Oregon Nonprofit Program

Co-chief investigator, Baseline Study on the Fiscal Health of Australian Not-for-profit Organisations, funded by the Ian Potter Foundation in cooperation with the Australian Centre for Philanthropy and Nonprofit Studies, Queensland University of Technology College of Business, School of Accountancy. Fellowship funding covered transportation, accommodation, and per diem for one month in Brisbane, Australia. 2019.

Pacific Continental Bank/Columbia Bank Scholarships: Graduate Certificate in Nonprofit Management program received funding for enhanced graduate curriculum, “Scholars on Board” Nonprofit Board Governance program. Students serve on regional nonprofit boards (receiving stipends for their service) and instruction in board governance. \$256,000 total awarded, 2005 to 2022. Renewed in 2023 (\$17,500 annually).

Philanthropy Course Sponsorships. Launched two annual courses where students research and award a nonprofit organization with a substantial gift, from 2003 to present. Freshman Seminar in Philanthropy: Annual gift of \$5,000 was funded jointly by Wells Fargo. Graduate Seminar in Philanthropy: Annual gift of \$25,000 is funded by the Faye & Lucille Stewart Foundation. Total funds received as of May 2022: \$335,000.

Nonprofit Management and Consultancy Initiative. A private gift of \$75,000 (2008 to 2013) funded an assessment of regional nonprofit sector management needs, culminating in the launch of a graduate level course, Nonprofit Management Consultancy. Teams of students complete projects for nonprofit organizations, ranging in scope from executive director transitions to capital campaign planning. This was a precursor to an additional \$105,000 grant in 2017 from the same donor for the Impact Philanthropy course (\$35,000 annually for three years).

Nonprofit Strategic Efficiency in Oregon, 48-Hour Charrette. Oregon Community Foundation grant for launch of course. Graduate student teams examined nonprofit duplication and collaboration and presented findings and suggestions for further programming for Oregon Community Foundation to consider. \$3,500, January 2014.

Association of Fundraising Professionals Research Council: Fundraising for Governments: A Nationwide Study of Philanthropic Fundraising in Municipalities. PI, \$5,000 awarded for data collection. 2007.

Community Foundations: Symposium on a Global Movement. Funded to present research on economic modeling of community foundations, Berlin Germany, December 2004. Organized by International Society for Third Sector Research and Worldwide Initiatives for Grantmaker Support.

University of Oregon Faculty Summer Research Award, \$4500, Summer 2004. “Endowment and Stability: Should the Nonprofit Sector Save for a Rainy Day?” Funding for data collection and manuscript preparation on nonprofit endowment use.

Oregon Survey Research Laboratory Faculty Fellowship Summers 2002 and 2003. Funding for empirical and management training in survey research methodology.

Multi-criteria Evaluation of Management Alternatives for a Degraded Urban Stream
Co-PI for an EPA Region VII grant of \$119,613 to measure community benefits of regional environmental amenities and environmental management, and incorporate community stakeholder involvement in management and restoration of an urban watershed. 2000-01.

Papers Presented at Professional Conferences

Two papers: *Need Nonprofit Data but You're Tired of the 990's? Introduction to the Australian Annual Information Statement Data*. And *How Dark Is It? An Investigation of Dark Money Operations in U.S. Nonprofit Political Advocacy Organizations*. West Coast Nonprofit Data Conference, April 20-21, 2023. Also served as conference opening speaker and facilitated a panel: *Disaster Philanthropy*.

Panelist: *Three Months is Not Enough Reserves* in session, *Mythbusters: Nonprofit Finance Edition*. Association for Research on Nonprofit Organizations and Voluntary Action. Atlanta, GA, November 18-20, 2021.

Two papers: *Sustainable NGOs: Financial Volatility and Recommendations for Reserves* with co-presenter Craig Furneaux, PhD. *The Nonprofit Studies Field as a Social Movement Itself: How Can We Strengthen It?* International Society for Third Sector Research July 11-14 2021 conference, convened online.

Pop-up Nonprofits: An Examination of Short-lived Nonprofits Involved in Tax Policy Advocacy. Independent Sector and Association for Research on Nonprofit Organizations and Voluntary Action Policy Symposium, May 18, 2020, convened online.

501(c)(4) Nonprofit Advocacy Organizations: Where Charity Goes to War. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 21-23, 2019, San Diego, CA.

Nonprofit Spin: How Right- and Left-Leaning Think Tanks Sell Tax Reform. Nonprofit Academic Centers Council Biannual Conference, July 15-18, 2019, London.

Left vs. Right Policy Advocacy for Tax Reform. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 15-17, 2018, Austin TX.

Left vs. Right Policy Advocacy for Tax Reform Association for Public Policy Analysis & Management annual conference, November 7-9, 2018, Washington DC.

Panelist, *Messages, Mocking and Misconception: Understanding the Power of Narratives by and about Nonprofits*. Network of Schools of Public Policy, Affairs and Administration annual conference, October 11-13, 2018, Atlanta GA.

Curating US Public Opinion for Redistributive Policy: How Propaganda Bites Work Association for Public Policy Analysis & Management annual conference, November 2-4, 2017, Chicago IL.

Panelist, *Professionalizing the Field of Nonprofit Management* Network of Schools of Public Affairs & Administration annual conference, October 11-14, 2017, Washington DC.

Administering Multiple Nonprofit/Philanthropy Degree Programs Nonprofit Academic Centers Council annual conference, August 1-2, 2017, Indianapolis IN.

Upstream Solutions to Inequality Nonprofit Academic Centers Council annual conference, August 1-2, 2017, Indianapolis IN.

Think Tank Soldiers in the Tax Policy Battle, at the George Washington University Trachtenberg School of Public Policy & Public Administration Symposium, “Public Administration, Public Policy, and Nonprofit Studies: Are We All Touching the Same Camel?” June 7, 2017, Washington DC.

Panelist, *Nonprofit at the Core? Implications for Accreditation*. Network of Schools of Public Affairs & Administration annual conference, October 19-21, 2016, Columbus OH.

A Template for an Accreditation Process for University-Based Nonprofit and Philanthropy Programs, at the Accreditation Summit organized by the Nonprofit Academic Centers Council, July 12-14 2016, College Station TX.

Evolution of Grant Making over Time in Family Foundations, at the International Society for Third Sector Research, June 28-July 1, 2016, Stockholm, Sweden.

Panelist, *Nonprofit Academic Centers Council – The Meaning of Nonprofitness Conference Proceedings* Association for Research on Nonprofit Organizations & Voluntary Action, Chicago IL. November 19-21, 2015.

Panelist, *Nonprofit Academic Centers Council’s Revised Competencies for Nonprofit Programs*, Association for Research on Nonprofit Organizations & Voluntary Action annual conference, November 18-20, 2014, Denver, CO.

Mission Change in Private Family Foundations, presented at the roundtable, “What can Philanthropic Foundations Do about Inequality”, via distance (due to conference conflicts) at the Social Science History Association annual meeting, November 7, 2014, Toronto, Ontario, Canada.

Do Team Projects and a Tight Cohort Model Promote an Inclusive MPA Community? at the Network of Schools of Public Affairs & Administration annual conference, November 3-5, 2014, Albuquerque NM.

Considering Open Digital Badges, a panelist presentation on *Continuing the Dialogue: The Love/Hate Competency Conversation* at the Network of Schools of Public Affairs & Administration annual conference, November 3-5, 2014, Albuquerque NM.

Assessing Nonprofit Program Competencies at the Network of Schools of Public Affairs & Administration annual conference, October 10-12, 2013, Washington DC.

Nonprofit Academic Program Ratings, Nonprofit Academic Centers Council bi-annual conference, July 10-12, 2013, Chicago IL.

Philanthropy and the Business Cycle. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, Nov 15-17, 2012, Indianapolis IN.

Nonprofit Enterprise: Hype, Backlash and Practical Consideration. Presented at "Converging and Conflicting Trends in the Public Administration of the US, Europe, and Germany" in Speyer, Germany on 19-20 July 2012.

Board Governance. National Association for Schools of Public Affairs and Administration annual conference, October 21, 2011, Kansas City MO.

Board Governance. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 19, 2011, Toronto Canada.

Nonprofit Social Entrepreneurship: Incorporating Practice into Teaching. National Association for Schools of Public Affairs and Administration annual conference, September 30 – October 2, 2010, Las Vegas NV.

Funding Models for Nonprofit and Other Focused Programs. National Association for Schools of Public Affairs and Administration annual conference, October 2008, Charlotte SC.

Partnership: The Only Way Forward, or a Costly Illusion? National Center on Nonprofit Enterprise conference, September 27-29 2007, Arlington VA.

Private Gifts for Public Enterprise: Philanthropic Fundraising in Municipalities. Association for Public Policy Analysis and Management annual conference, November 7-9 2007, Washington DC.

Donor Reactions to Nonprofit Financial Condition. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 15-17 2007, Atlanta GA.

Marketing the Nonprofit Curriculum. National Association for Schools of Public Affairs and Administration annual conference, October 19-21 2006, Minneapolis MN.

Two papers, *Assessing Conditions for Community Foundation Growth* and *Teaching Nonprofit Financial Management*. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 17-19 2005, Washington DC.

Nonprofit Finance – Bridging Theory & Practice. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 17-19, 2005, Washington DC.

Teaching Economics to Public Administration Students. National Association for Schools of Public Affairs and Administration annual conference, October 2005, Washington DC.

The State Perspective: Regulatory Challenges Facing the Nonprofit Sector. American Accounting Association Government and Nonprofit Mid-Year Conference, April 2005. Harvard University, Cambridge MA.

The Invisible Hands of Altruists: A Study of Community Foundation Economics. Community Foundations: Symposium on a Global Movement. Berlin, Germany, December 2004. Organized by Worldwide Initiatives for Grantmaker Support and the International Society for Third Sector Research.

Out of the Blue, Into the Black: Philanthropy's Role in Public Finance. Association for Public Policy Analysis and Management annual conference. Indianapolis, October 2004.

The Emerging Role of Private Philanthropy in Local Government Finance. Also served as a panelist on the colloquy session, *Towards a Comprehensive Theory of Nonprofit Finance.* Association for Research on Nonprofit and Voluntary Action annual conference. Los Angeles, November 2004.

The Emerging Role of Philanthropy in Local Government Finance. American Society for Public Administration annual conference, March 2004, Portland OR.

The Freshman Philanthropists: Funding Civic Engagement with a Corporate Sponsorship. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2003, Denver CO.

The Freshman Philanthropists: Funding Civic Engagement with a Corporate Sponsorship. National Association of Schools of Public Affairs and Administration annual conference. October 2003, Pittsburgh PA.

Two papers, *Rural Wealth Transfer and Philanthropic Capacity Mapping* and *Citizen Participation in Decision-Making: Is it Worth the Hassle?* Western Social Science Association annual conference, April 2003, Las Vegas NV.

Three papers, *Nonprofit Accountability and State Regulation: Trading a Little Fraud for a Lot of Forms*, *Regional Wealth Transfer Analysis and Philanthropic Capacity Mapping*, and *The Worst Place: An Exploration of Weakness in Graduate Nonprofit Management Education Programs.* Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2002, Montreal Canada.

Use of Consultants as Adjunct Faculty in Graduate Nonprofit Management Programs. National Association of Schools of Public Affairs and Administration annual conference. October 2001, Washington DC.

IRS Regulation of Tax-Exempt Firms: Application of Environmental Regulation to Nonprofit Organizations. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2000, New Orleans LA.

Should St. Merciful Hospital Become CorpHealth, Inc.? Ownership and Quality in U.S. Health Care Organizations. Midwest Economics Association annual conference, March-April 2000, Chicago IL.

Quality Differences in For-Profit and Nonprofit Renal Dialysis Facilities: An Application of Propensity Score Methodology. American Economic Association annual meetings, January 2000, Boston MA.

Patient Knowledge, Facility Ownership, and Quality of Care in the U.S. Renal Dialysis Industry. Association for Health Services Research annual conference, June 1999, Chicago IL.

Quality Differences in For-Profit and Nonprofit Renal Dialysis Facilities: An Application of Propensity Score Methodology. Midwest Economics Association annual conference, March 1999, Nashville TN.

Quality Differences in For-Profit and Nonprofit Renal Dialysis Facilities: An Application of Propensity Score Methodology. Eastern Economic Association annual conference, March 1999, Boston MA.

Quality Differences in For-Profit and Nonprofit Renal Dialysis Facilities: An Application of Propensity Score Methodology. Association for Public Policy Analysis and Management annual conference, October 1998, New York NY.

Quality of Care Differences by Ownership Form: Implications for Cost Efficiency Analysis. American Society for Artificial Internal Organs annual conference (invited), April 1998, New York NY.

Asymmetric Information and Quality of Care in the U.S. Renal Dialysis Industry. Midwest Economic Association annual conference, March 1998, Chicago IL.

Service

Academic Conference Sessions Organized, Chaired, or Discussed

Chaired session, *Within and Across Borders: Designing and Delivering Online Graduate Philanthropy Programs on a National or International Basis* and served as discussant for session, *Exploring a Diversity of Approaches to Educating Nonprofit Leaders.* International Society for Third-Sector Research. July 11-14 2021, convened online.

Discussant for session, *Approaches and Perspectives on Educating Nonprofit Leaders: Perspectives from Nonprofit Academic Centers Council Institutions.* Association for Research on Nonprofit and Voluntary Action annual conference, November 21-23, 2019, San Diego CA.

Discussant for sessions, *Collaboration and Survival Strategies in the Nonprofit Sector* and *Issues and Strategies for the Nonprofit Sector.* Association for Public Policy Analysis & Management. November 7-9, 2018, Washington DC.

Chair/discussant for session, *Innovations in Fundraising.* Association for Research on Nonprofit Organizations and Voluntary Action annual conference. November 16-18, 2017, Grand Rapids MI.

Chair/discussant for session, *Nonprofit Financial Management and Performance.* Association for Public Policy Analysis & Management annual conference, November 2-4, 2017, Chicago IL.

Chair/convenor for session, *The Future of Nonprofit Education: Professional Association Perspectives.* Network of Schools of Public Affairs & Administration annual conference, October 12-16, 2015, Brooklyn NY.

Chair, *War Stories and Tips on Hiring Nonprofit Tenure Track Faculty.* Nonprofit Academic Centers Council annual conference, July 15-16, 2015, Chicago IL.

Moderator for two sessions, *Local Government Fiscal Stress: Implications and Management Strategies*, and *Preparing for the Future: Investment and Pension Management.* American Society for Public Administration annual conference, March 6-9, 2015, Chicago IL.

Discussant, *Nonprofit Dynamics in Diverse Policy Environments: International and Domestic Perspectives.* Association for Public Policy Analysis & Management annual conference, November 6-8, 2014, Albuquerque NM.

Chair/discussant, two sessions, Association for Research on Nonprofit Organizations and Voluntary Action annual meeting, November 19-21, 2013, Hartford CT.

Chair/discussant, two sessions, Association for Public Policy Analysis & Management annual meetings, November 7-10, 2012, Baltimore MD.

Chair and discussant, one session, Association for Research on Nonprofit Organizations and Voluntary Action annual meetings, November 14-17, 2012, Indianapolis IN.

Discussant, *First Year Programs and General Education*. Liberal Arts Education in Chinese Universities, November 16-19 2009, Zhuhai, Guangdong, China. A workshop for higher education administrators sponsored by United International College, Hong Kong America Center, Minnesota Private Colleges Consortium, and the U.S. Fulbright Program.

Organized three sessions, *Nonprofit Curriculum and the Media*, and *Nonprofit Curriculum Hot Topics: Globalization, Democracy/Civic Engagement and Response to Economic Crisis*. National Association of Schools of Public Affairs and Administration, October 2009 Conference. (Organized sessions but did not attend due to Fulbright lectureship.)

Chair. *New Models of Nonprofit Collaboration*, Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 20-22 2008, Philadelphia PA.

Discussant, *Managing Regions through Networks and Collaboration*, Association for Public Policy Analysis and Management annual conference, November 6-8 2008, Los Angeles CA.

Organized session, *Transitioning Nonprofit Curriculum and Faculty*, National Association of Schools of Public Affairs and Administration, October 16-18 2008, Charleston SC.

Chair, *Nonprofit Response to Disasters*, Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2006, Chicago IL.

Chair and moderator, *Public-Private Coalitions*, Association for Pacific Rim Universities Doctoral Student Conference. August 2005, Eugene OR.

Discussant, *Building Community Capacity Through University Outreach: Reports on Progress Toward Bridging the Academic/Practitioner Divide*. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2005, Washington DC.

Chair and discussant, *Mapping the Future: Creating a Blueprint for Action*. American Society for Public Administration annual conference. March 2004, Portland OR.

Discussant, *Social Influences on Charitable Giving*. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2003, Denver CO.

Chair, *Advances in Survey-Based Research in Personal Philanthropy*. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November –December 2001, Miami FL.

Organized and chaired session, *The Give and Take of Nonprofit Enterprise*. American Economic Association annual meetings, January 2001, New Orleans LA.

Chair, *Health Care*, and served as discussant for three paper presentations. Association for Research on Nonprofit Organizations and Voluntary Action annual conference, November 2000, New Orleans LA.

Chaired two sessions and served as discussant, *Health Economics* and *Studies in Health Economics with a Focus on Women*. Midwest Economics Association annual conference, March-April 2000, Chicago IL.

Chair, *Managed Care: Present and Future*. American Society of Public Administration Region VII conference, Omaha NE, October 1999.

Discussant, *Health Outcomes* session at American Economics Association annual meetings, January 2000, Boston MA.

Discussant for two sessions, *Economics of Crime and Punishment* and *Health Economics*, Eastern Economics Association annual meetings, March 1999 Boston MA.

Discussant, *Theoretical Industrial Organization* session, Midwest Economic Association annual meetings, March 1999, Nashville TN.

Professional Organization Memberships and Leadership

American Economic Association

Association for Public Policy Analysis and Management

Association for Research on Nonprofit Organizations and Voluntary Action

Conference Program Review Committee, 2007, 2008

Emerging Scholar Award Committee Chair, 2007

Secretary (elected position), Nonprofit Finance & Financial Mgmt. Section, 2019-2021

Emerald Valley Development Professionals

International Society for Third-Sector Research

National Center for Nonprofit Enterprise, Research Advisory Network member, 2019-2024

Network of Schools of Public Policy, Affairs and Administration,

President, Nonprofit Section, 2007-2009

Executive Committee member, Nonprofit Section, 2005-07, 2013-15

NASPAA Executive Council member, 2009-2011

NASPAA Standards Committee member, 2016 - 2022

Nonprofit Academic Centers Council – University of Oregon representative

Secretary (elected position), 2013 – 2016

Accreditation exploration and launch committee, 2016-2018

President-elect, 2016-2019

President, 2019-2021

Immediate past president, 2021-2023

University Service

Enterprise Password Management Working Group member, 2025

Director of Communications Search Committee member, 2024-25

Lundquist College of Business Search Committee member, 2023-24

Behavioral Evaluation and Threat Assessment Team member, 2023 - 2024

Financial Stewardship Institute, 2022-23 cohort (a four-month training on strategic thinking, risk management, and decision-making around principles of budget and finance in higher education).

Capstone project: Concur Travel Administration

University Senate, 2005-07, 2020-2022

Senate Budget Committee member, 2020-2023

Budget Advisory Group, 2022 and 2023

Human Research Protection Program *ad hoc* committee member, 2021

University Policy Advisory Council, 2015-16 (Co-chair)

University Committee on Committees, 2014-15

Library Government Information Specialist Search Committee, 2013

Faculty Excellence Awards keynote speaker, 2013
Global Corners Scholarship Review Committee, 2013, 2014, 2016
Search Committee, Vice Provost for Academic Affairs, 2011-12
University Officer of Administration Policy Review Committee, 2008-10
University Graduate Tuition Allocation Committee, 2010
Lundquist College of Business Leadership in Action Course, guest lecturer 2006-10
University Faculty Personnel Committee, 2007-09
HOPES Conference speaker, 2009
University Graduate Differential Tuition Committee, 2008-09
University Academic Plan Drafting Committee, 2008
University Student Appeals Board, 2007-08
University Week of Welcome presenter, 2005 and 2008
University Distinguished Service Awards Committee, 2006-07
College of Arts & Sciences Professional Distinctions Committee, 2006-07
Department of Economics Program Review Committee, 2006

College of Design/School of Architecture & Allied Arts Service

College of Design Charitable Fund Drive Coordinator, 2022
Department of Landscape Architecture Search Committee, 2022-23
Arts & Administration Promotion and Tenure Committee, 2016
Museum Studies advisory group, 2013-14
School of Architecture & Allied Arts Faculty Promotion & Tenure Comm., 2010-12
Historic Preservation Program Committee, 2002-12
School of Architecture & Allied Arts UO Annual Fund Liaison, 2007-08

School of Planning, Public Policy & Management Service

PPPM Search Committees, 2003, 2004, 2005, 2006, 2007, 2008, 2012 (chair), 2013 (chair), 2014, 2015 (chair), 2021, 2022
PPPM MPA/MNM Committee, 2001-2023
PPPM Curriculum Committee, 2011-2023
PPPM Communications Committee, 2021-2022
PPPM Third Year Review Committee 2010 (chair), 2013, 2017
PPPM Promotion & Tenure Committee 2010-11 (chair), 2014-15, 2016 (chair), 2017 (chair), 2021.
PPPM GE Committee, 2014, 2020-present
PPPM Student Advisory Board, 2020, 2022
PPPM Academic Task Force 2022

Speaking Engagements at Other Campuses and Professional Events

Invited speaker, *Dark Money in Politics*. League of Women Voters of Lane County. November 7, 2023.

Invited speaker, *Nonprofit Resilience: Fundraising and Grant Making during Financial Crises*. King's College MBA Nonprofit Program, Kathmandu Nepal (convened virtually). August 17, 2021.

Invited speaker, *Mission Shift across Generations in Family Foundations*. University of Southern California Center on Philanthropy & Public Policy Philanthropic Research Seminar. February 13, 2017, Los Angeles CA.

Invited speaker, *Students First: A Retrograde Approach to Preparing Students for Careers in the Nonprofit/NGO sector*. 18-minute recorded TED-format talk for ARNOVA's Teaching Section Pre-Conference Workshop, "Teaching and Assessment Strategies that Work", Association for Research on Nonprofit Organizations & Voluntary Action annual conference, November 18, 2014, Denver CO.

Invited speaker, *Communicating with Funders and Donors about Overhead Costs*. Presented at the Pacific Continental Bank Nonprofit Symposium, Building Relationships in a Competitive Economy, September 12, 2013, Eugene OR.

Invited speaker, *Nonprofit Enterprise: Hype, Backlash and Practical Consideration*. Presented at "Converging and Conflicting Trends in the Public Administration of the US, Europe, and Germany" in Speyer, Germany on 19-20 July 2012.

Invited speaker, *Strategic Consideration of Special Events*, Oregon Nonprofit Leaders Conference. Medford OR, April 23, 2012.

Invited speaker, *The U.S. Nonprofit (NGO) Sector*. U.S. Department of State Conference on English Language Learning and American Culture, Guangzhou China. December 14-15, 2009.

Invited speaker; *Wealth and Asset Building Policy in the U.S.*, University of Wisconsin-Milwaukee, Helen Bader Institute for Nonprofit Management. March 2009.

Invited, main speaker; *Collaboration and Barter: Benefits and Challenges for Nonprofits*. Nonprofit practitioner conference, sponsored by the Nonprofit Management Fund, Milwaukee WI, March 2009.

Invited, main speaker; *Nonprofit Collaboration and Merger: The Role for Funders*. Donors Forum of Wisconsin, Milwaukee WI March 2009.

Launching an Endowment Campaign: How-to Strategies and Compelling Arguments to Attract Donors. Featured speaker at national Planned Parenthood development officers' conference, August 6, 2006, Portland OR.

Serving the Entire Campus Community with a Nonprofit Certificate Program. Speaker at Benchmark 3: Conference on Nonprofit and Philanthropic Studies, hosted by the Center for Nonprofit Leadership & Management, Arizona State University, March 16-19, 2006.

Intergenerational Forestry Steering Committee member, 2005-06. A program of Oregon State University Extension Service. Multi-disciplinary working group to encourage smooth transition of private forestry lands to succeeding generations of landowners in Oregon.

Nonprofit Collaboration and Barter: Sometimes a Great Notion. Featured panelist for the Especially for Nonprofits conference, in cooperation with the National Center for Nonprofit Enterprise, October 6, 2005, Richmond VA, Virginia Commonwealth University.

Assessing Determinants of Community Foundation Growth in the U.S. Invited seminar speaker, University of Washington Evans School of Public Affairs October 4, 2005, Seattle WA.

Main speaker, *Improving Accountability in Nonprofit Organizations*. Philanthropy Northwest briefing, October 4, 2005, Seattle WA.

Presented book chapter, *Collaborative Approaches to Nonprofit Production: Consorting for the Public Good*, at an authors' conference for the forthcoming book, Nonprofit Finance: Bridging Theory and Practice. January/February 2005, Cleveland OH.

Funded delegate to Indiana University – Purdue University Indianapolis Center on Philanthropy symposium, “Education for a Civil Society: The State of Nonprofit and Philanthropic Studies Education,” October 2004, Indianapolis IN.

Propensity Score Methodology: A How-to Seminar, University of Nebraska – Omaha Department of Economics, College of Business Administration, January 2000.

The When, Why and How of Propensity Score Methodology, Department of Economics (invited) seminar, Washington State University, October 1999.

The When, Why and How of Propensity Score Methodology, Department of Economics (invited) seminar, Boise State University, October 1999.

Asymmetric Information in Health Care: Treatment of Low-Knowledge Patients, University of Nebraska Medical Center Medical Outcomes Research Group, November 1998.

Does Quality of Care Differ by Ownership Form in Health Care? Nebraska Center for Rural Health Research, University of Nebraska Medical Center, December 1997.

Does Quality of Care Differ by Ownership Form in Health Care? Department of Economics, College of Business Administration, University of Nebraska at Omaha, November 1997.

Other Professional and Community Service

Carnegie Fellows pre-proposal reviewer, 2024.

Board member, E C Brown Foundation. 2023 – present.

AACSB accreditation external stakeholder consultant, Queensland University of Technology, Brisbane, Australia, July - August 2021.

Editorial Board member, *Journal of Public Affairs Education*, 2019-2023.

Innovation Grant Reviewer, United Way of Lane County, 2019.

External reviewer, Social Science & Humanities Research Council of Canada, 2018.

Foundations for a Better Oregon (a.k.a. Chalkboard Project), Rural Economic Opportunity project advisory group member, 2015.

External program reviewer, University of San Francisco School of Management, Master of Nonprofit Administration and affiliated programs, December 2013.

External program reviewer, Indiana University (Bloomington) School of Public & Environmental Affairs. November 2011. Reviewed strategic initiatives, academic programs, external visibility, and faculty growth strategy on site at IU with two other external reviewers.

Guest speaker, Oregon Facilities Authority, Eugene OR, August 3, 2011.

National Academic Advisory Board member, Journeys for Humanity L.L.C. April 2009 to 2012 (advise CEO Dan Pallotta on launch of umbrella organization to aid 40 selected nonprofit organizations).

US Department of State, Fulbright Program Pre-Departure Orientation, returned alumni panel. Washington DC, June 30 – July 2, 2010.

US-China Fulbright Program interviewer panel. Interviewed candidates and selected twenty Chinese doctoral students to study in the U.S. 2010-2011. Beijing China, November 23-26, 2009.

Oregon Community Foundation Southern Willamette Valley Leadership Council member, 2009 – 15.

Eugene Nonprofit Executives Council, 2008-15.

Faculty advisor, Association of Fundraising Professionals Oregon Collegiate Chapter, founded January 2006. 2006 to 2017.

National Advisory Committee Member, Aspen Institute Community Strategies Group, 2008-10
Community Foundations Affiliates Research.

Workshop Participant, European Institute for Advanced Studies in Management, Challenges of Managing the Third Sector. Venice Italy, March 2007.

Business Management Institute Participant (Years 1 and 2), Western Association of Colleges and University Business Officers. University of California Santa Barbara, August 2006 and 2007.

Internal Program Reviewer, University of Oregon Department of Economics. April 2006.

Management Trainer, Lane Association of Volunteer Administrators Training Conference, hosted by United Way. Pro bono. September 2003.

External Program Reviewer, St. Cloud State University Department of Economics, Public and Nonprofit Institutions Masters degree program. April 2003.

Grant Proposal Reviewer, National Science Foundation (SES-Economics), 2003.

Referee, *State & Local Government Review*

Referee, *Policy Studies Journal*

Referee, *Journal of Public Administration Research & Theory*

Referee, *Environment Urbain/Urban Environment*

Referee, *Public Budgeting & Finance*

Referee, *Policy & Politics Journal*

Referee, *International Migration Journal*

Referee, *Prevention Science*

Referee, *Public Administration Review*

Referee, *Nonprofit Management & Leadership Journal*

Referee, *JAMA (Journal of the American Medical Association)*

Referee, *Review of Public Personnel Administration*

Referee, *Nonprofit and Voluntary Sector Quarterly*

Referee, *Journal of Policy Analysis & Management*

Referee, *International Journal of Public Administration*

Referee, *Public Administration*

Referee, *Journal of Nonprofit Policy*

Referee, *Journal of Nonprofit Education & Leadership*

Referee, *Canadian Journal of Nonprofit & Social Economics*

Referee, *Public Performance & Management Review*

Steering committee member, Leave a Legacy campaign of Eugene Oregon, 2002-03.

Speaker, *Optimal Endowment Levels for Nonprofit Organizations*, Faculty Lecture Series, Eugene and Portland Oregon, Fall 2001.

Board of trustees, Mount Pisgah Arboretum, Eugene Oregon, 2001 – 2003.

Participant, Building Rural Livelihood conference, Rural Development Philanthropy Learning Network, Aspen Institute Community Strategies Group. July 2002.

Technical economic advisor for Economic Impact of the Arts in Nebraska report, Nebraska Arts Council, Fall 2000.

Board of directors, Omaha Association of Business Economics, 2000-2001.

Teaching

Courses Taught: Introductory and intermediate macro- and microeconomics, health care finance, public economics, public and nonprofit financial management, capstone research project, public sector theory, nonprofit management, NGO administration, fund raising, philanthropy (grant making), inequality policy solutions, nonprofit economics, and introduction to public policy and administration.

Modes taught: Seminar, large lecture, capstone project, independent study, remote, and completely asynchronous online.

Award: Outstanding Teacher of the Year 2003, Planning, Public Policy & Mgmt.

Thesis advising, Fall 2001 to Spring 2023:

16 doctoral committees (Econ., Pol. Sci., Marketing, Mgmt., Journalism, Anthro., PPPM)

77 masters committees (28 as chair of the committee)

2 Honors College committees and 2 undergraduate thesis chairs

Current or recent doctoral committee service:

Kaushal Sapkota (exam committee and PhD committee member, 2021 – 2024), PPPM

Joe Wheeler (exam committee and PhD committee member, 2024 – present), PPPM

Academic advisor for Master of Nonprofit Management students, Master of Public Administration students, and Graduate Certificate in Nonprofit Management students; totaling about 24 students annually until July 2023.

February 2025